



**Sustainable Growth
NAVIGATOR**

Example C-suite Deck

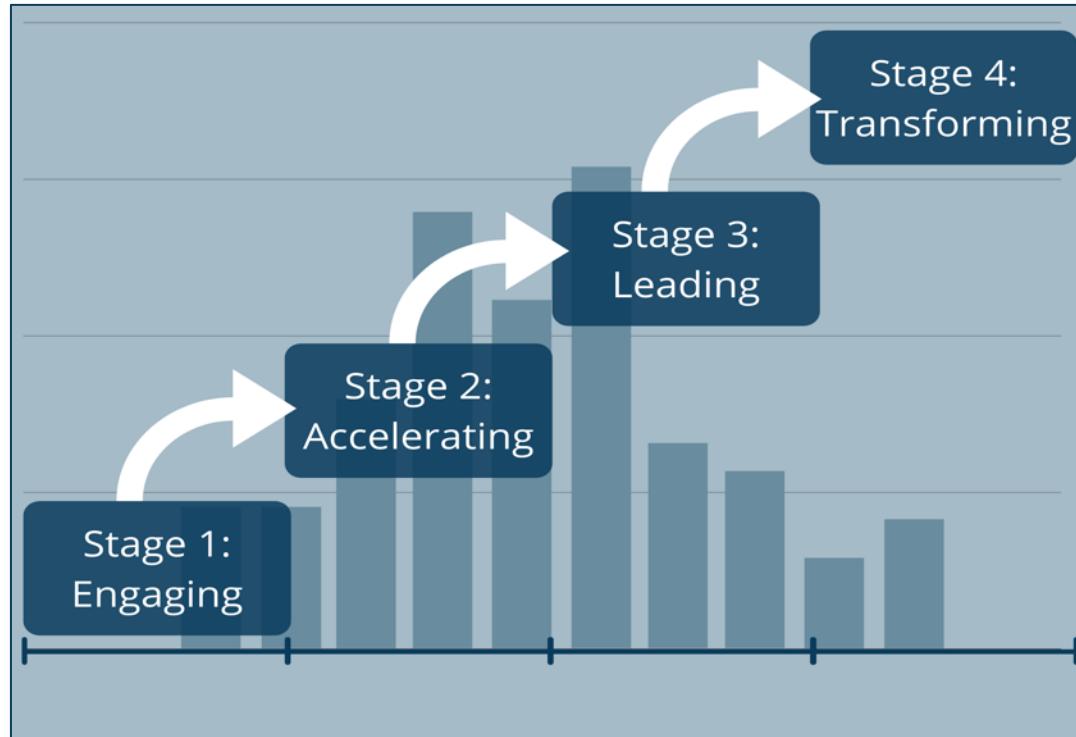
How does our company stack up
strategically on sustainability?

January 2026



The Navigator is your roadmap

DESIGNED FOR BUSINESS LEADERS – BY INDUSTRY – FOR INDUSTRY



Four-stage roadmap (maturity path)

Tough rating scale

- No company is Stage 4
- Stage 4 = “what’s expected of us”
- Many Stage 4 leading practices

100 KPIs:

- Cover E + S + G + Strategy
- 60% are Governance and Strategy
- Mapped across ESG reporting frameworks and ESG ratings
 - ~50% of KPIs = disclosed
 - ~50% of KPIs = confidential



Note: We refer to the 100 KPIs as Key Sustainability Indicators (KSIs)

Purpose of this CEO Pitch Deck

- Your boss (and/or C-suite member) asks for an update on your company's ESG and sustainability (ESG/S) performance
- Imagine you have a deck like this...
 - On your company PPT templates
 - With your company (vs. ABC Co.) data
- Your team can create this quickly...
 - Log-in and create your company assessment on ESG Navigator
 - Sign up for Bronze – Silver – or Gold Membership
 - Download any of the graphics you like and create a report like this





Is our company future-ready?

Contents

Quick Introduction

Knowing Our Position

- HIGH-LEVEL SUMMARY
- ESG RATINGS POSITIONING
- DRILL-DOWN: E+S+G+STRATEGY

Charting Our Course

- IDENTIFYING IMPROVEMENT PRIORITIES
- DRILL-DOWN: 12 IMPROVEMENT PRIORITIES

Navigating Changes Ahead

- ESG NAVIGATOR MEMBERSHIP OPTIONS

Designed for business leaders “by industry – for industry”

ALL THE OTHERS ARE DESIGNED BY OUTSIDERS TELLING YOU WHAT TO DO

VALUE PROPOSITION

The Navigator helps companies capture value from sustainability.

Empowers C-Suite executives and teams to create a tailored, future-ready strategy –

- Know where your company *truly* stands today (vs. peers and ESG ratings)
- Build robust governance systems and strategy to create long-term value tomorrow



Capturing value from sustainability...



Participating Companies (selected)



Endorsed by *The Conference Board*

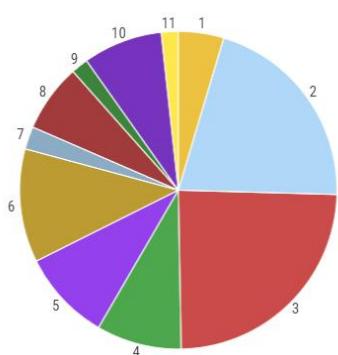
Respected author of “*Leading Economic Indicators*”

“The Conference Board’s **1,000+ corporate members** globally are benefiting from the **power** – and **elegant simplicity** – of ESG Navigator.”

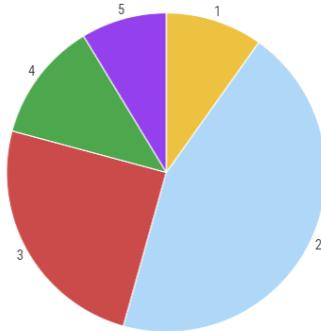
Paul Washington, Executive Director | ESG Center

Broad Industry Participation *[Data from 150+ major companies]*

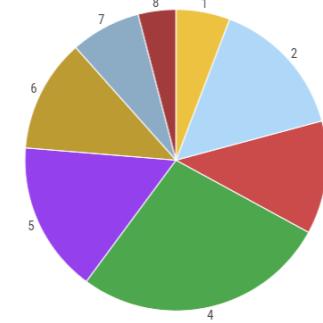
Participating Companies by Industry



Participating Companies by Annual Revenue



Participating Companies by Company Headcount



Industry Sector

1. Energy (8)
2. Materials (36)
3. Industrials (42)
4. Consumer Discretionary (15)
5. Consumer Staples (16)
6. Health Care (20)
7. Financials, Insurance, RE (4)
8. Information Technology (12)
9. Telecommunications (2)
10. Utilities (14)

Annual Revenue

1. Less than \$1B (17)
2. \$1-10B (77)
3. \$10-20B (43)
4. \$20-50B (21)
5. Greater than \$50B (15)

Headcount

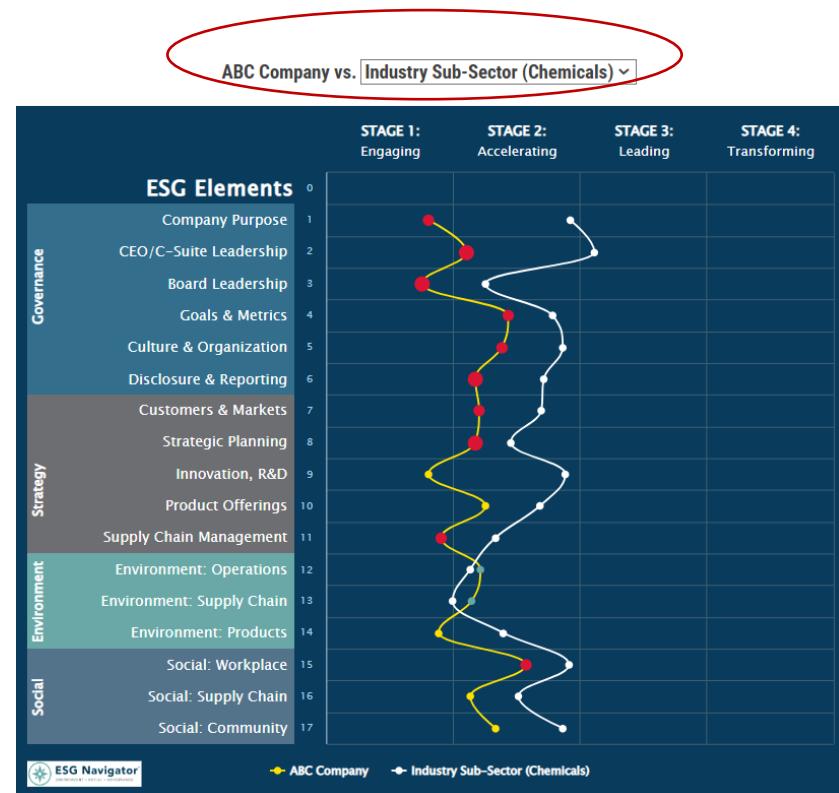
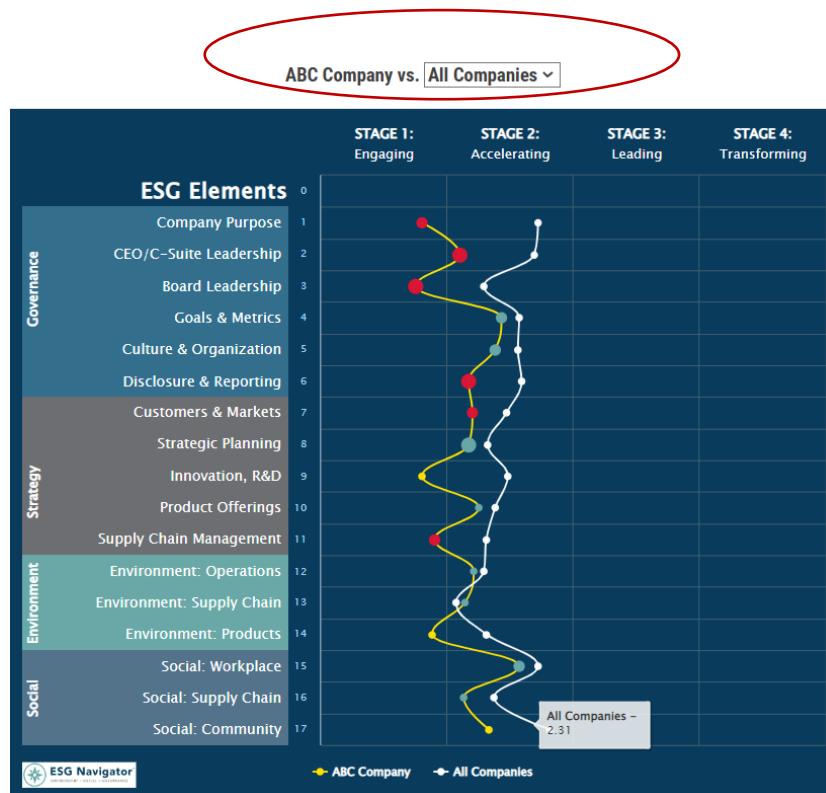
1. Less than 1,000 (10)
2. 1,000-5,000 (26)
3. 5,000-10,000 (21)
4. 10,000-25,000 (47)
5. 25,000-50,000 (28)
6. 50,000-100,000 (21)
7. 100,000-200,000 (13)
8. Greater than 200,000 (7)



Knowing Our Position

BENCHMARK vs. INDUSTRY PEERS

Knowing Our Position | High-Level Summary



Knowing Our Position | High-Level Summary

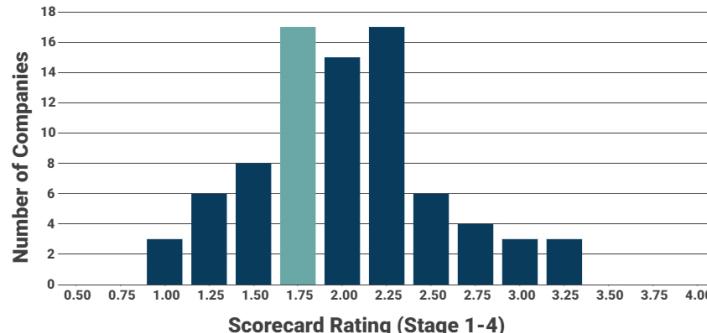
Our Company vs. All Companies

Overall Analysis

ABC Company - for Demo Purposes vs.

Us	Average	Difference
1.76	2.21	-20%

KSI Distribution Chart



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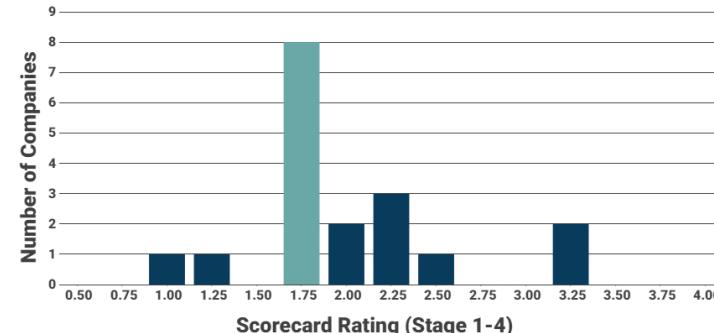
Our Company vs. Our Industry Sector

Overall Analysis

ABC Company - for Demo Purposes vs.

Us	Average	Difference
1.76	2.29	-23%

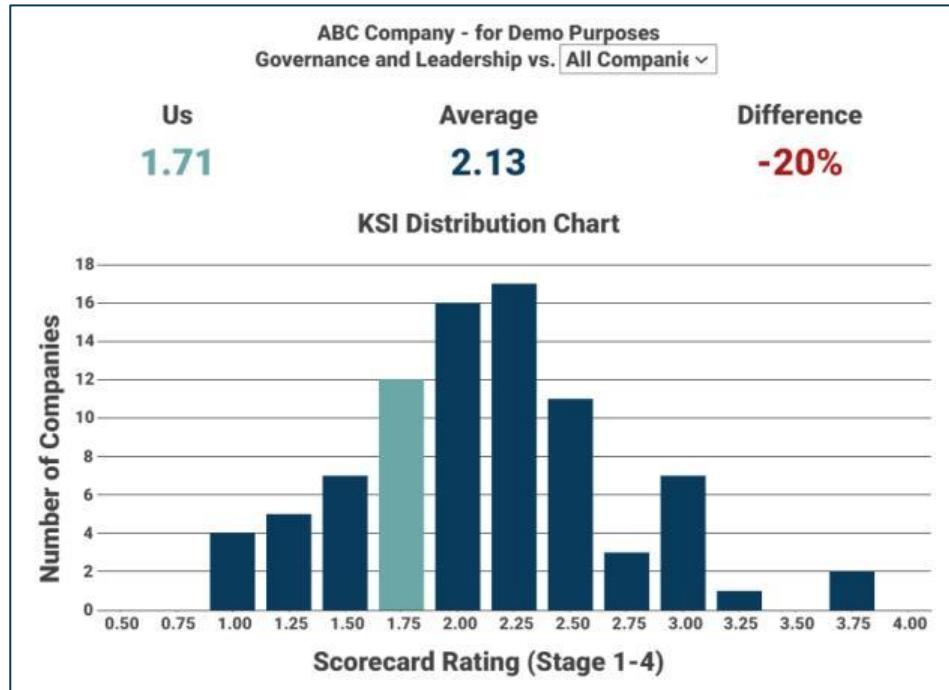
KSI Distribution Chart



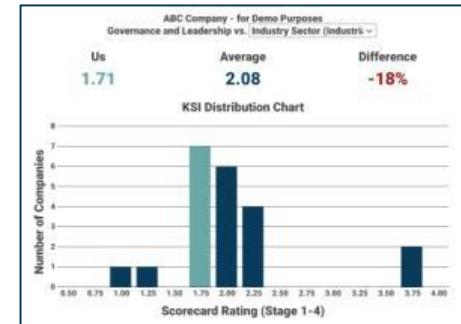
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Knowing Our Position | Governance & Leadership

Compared to: All companies currently in ESG Navigator database



Compared to:
Our industry
sector peers

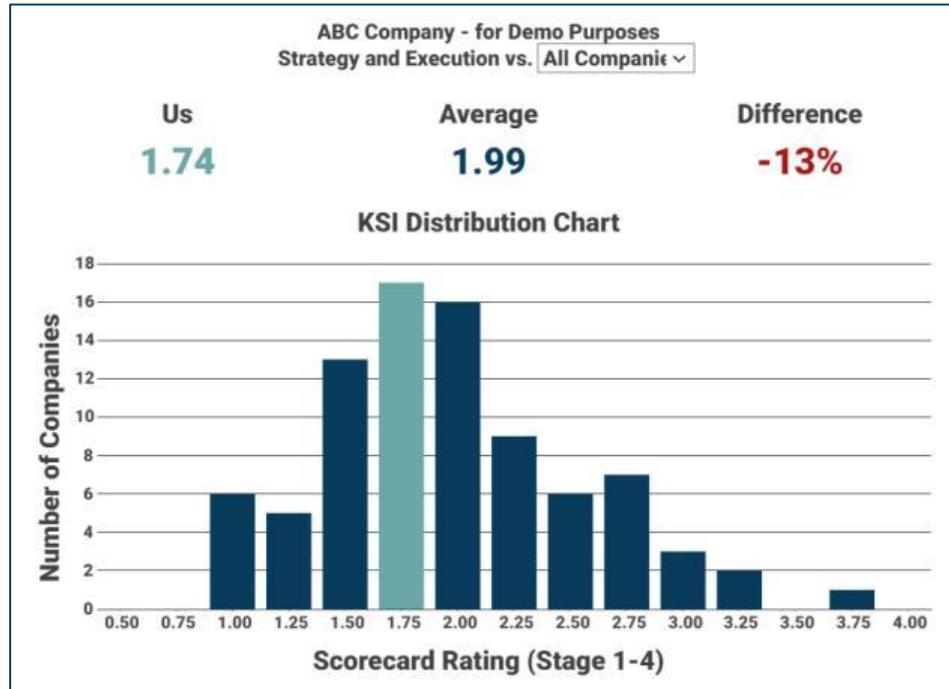


Compared to:
Our industry sub-
sector peers



Knowing Our Position | Strategy & Execution

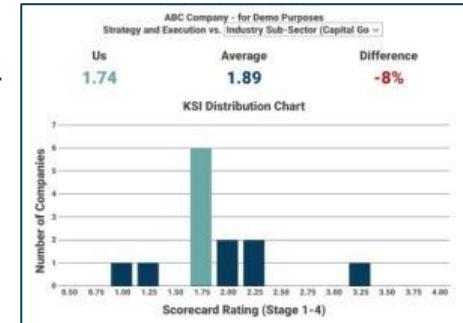
Compared to: All companies currently in ESG Navigator database



Compared to:
Our industry
sector peers

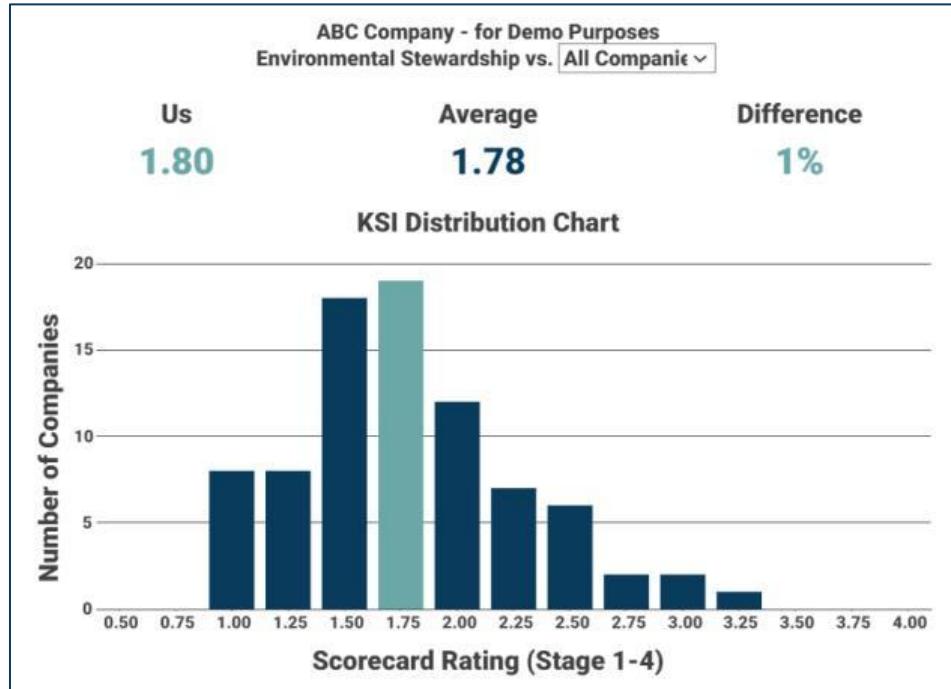


Compared to:
Our industry sub-
sector peers



Knowing Our Position | Environmental Stewardship

Compared to: All companies currently in ESG Navigator database



Compared to:
Our industry
sector peers

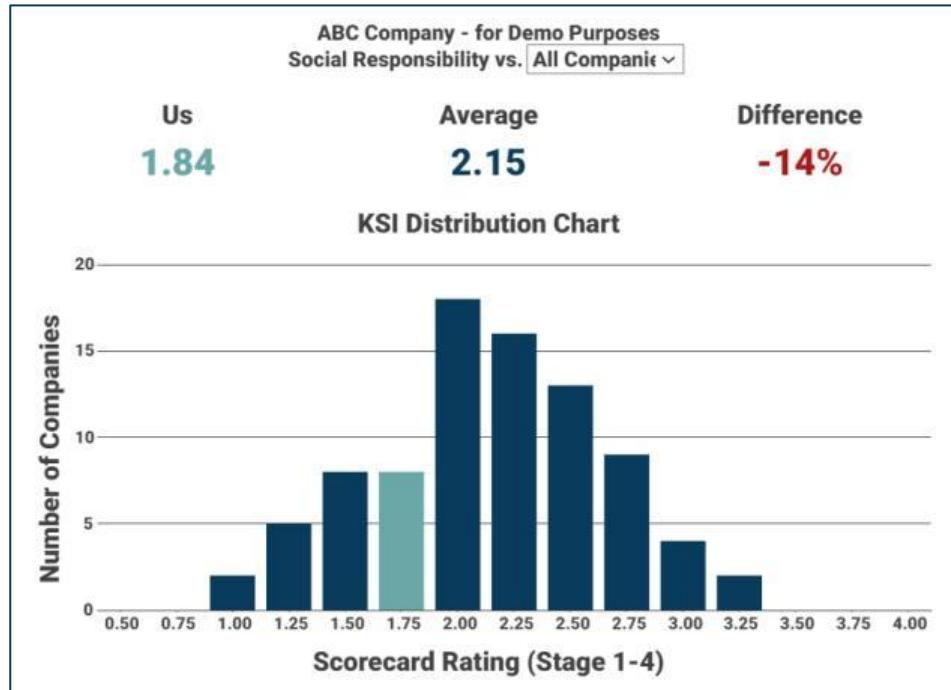


Compared to:
Our industry sub-
sector peers

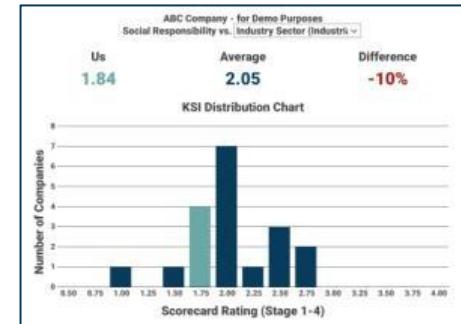


Knowing Our Position | Social Responsibility

Compared to: All companies currently in ESG Navigator database



Compared to:
Our industry
sector peers



Compared to:
Our industry sub-
sector peers





Knowing Our Position

BENCHMARK vs. ESG RATINGS

What's our position?

ESG Navigator is mapped to 14 major ESG frameworks and ratings



London
Stock Exchange



SUSTAINALYTICS
a Morningstar company

ecovadis
Business Sustainability Ratings



Knowing Our Position | ESG Ratings Gaps

KSI	Section	KSI Name	BB	CDP	G100	EcoV	FTSE	GRI	ISS	JUST	MSCI	Refin	SASB	S&P	Susty	TCFD	VE	ERC
1.1	Gov	Company Purpose	○	○	○	○	○	●	○	●	○	●	○	○	○	●	27	
1.2	Gov	ESG/S in Vision, Mission, Values, and Policies	●	●	○	●	●	●	○	●	●	○	○	○	●	●	53	
1.3	Gov	ESG/S Commitments (by Board and/or C-Suite)	●	●	●	○	●	●	●	●	○	○	○	●	●	●	51	
1.4	Gov	Managing Long-Term Viability of Core Business(es)	●	○	○	○	○	●	●	●	●	●	○	○	●	●	40	
1.5	Gov	Key Business Decisions: ESG/S Risks & Opportunities	●	●	○	○	●	●	●	●	○	●	●	●	●	●	56	
2.1	Gov	Company's Approach to ESG/S – by CEO and C-Suite	●	●	○	○	○	●	●	●	○	●	○	○	●	●	31	
2.2	Gov	CEO/C-Suite Messages to Investors Regarding ESG/S	●	●	○	○	○	●	●	○	○	○	○	●	●	●	20	
2.3	Gov	CEO/C-Suite Interaction with Customers Regarding ESG/S	○	○	○	○	○	●	○	○	○	○	○	○	○	●	7	
2.4	Gov	CEO/C-Suite Messages to Employees Regarding ESG/S	○	○	○	○	○	●	○	○	○	○	○	○	●	●	13	
2.5	Gov	CEO's and C-Suite's Sources of ESG/S Learning	○	○	○	○	●	●	○	○	○	○	○	○	●	●	18	
2.6	Gov	Cross-functional ESG/S Leadership Group(s)	○	○	○	○	○	●	○	○	○	○	○	○	●	●	20	
3.1	Gov	Board Oversight of ESG/S	●	●	○	○	●	●	●	●	●	○	○	●	●	●	69	
3.2	Gov	Board Roles, Committees and Charters	●	●	○	○	●	●	●	●	●	●	○	●	●	●	64	
3.3	Gov	Board Independence and Expertise in ESG/S	●	○	○	○	●	●	●	●	●	●	●	●	●	●	56	

ERC =
ESG
Ratings
Coverage

ERC
number
represents
% of
ratings that
address
the KSI
topic

ESG ratings fail the 80/20 rule: they only address ~20% of governance and strategy topics related to ESG.

Knowing Our Position | ESG Ratings Heat Maps

Section	E#	Element Name	Avg. Score	KSIs	BB	CDP	G100	EcoV	FTSE	GRI	ISS	JUST	MSCI	Refin	SASB	S&P	Susty	TCFD	VE	ERC
Gov	1	Company Purpose and Values	1.70	5	Yellow	Yellow	Green	Green	Yellow	Yellow	Green	Yellow	Green	Green	Green	Yellow	Green	Yellow	Yellow	45
Gov	2	CEO and C-Suite Leadership	1.83	6	Green	Green	Green	Green	Green	Yellow	Green	Yellow	18							
Gov	3	Board of Directors Leadership	1.00	7	Red	Green	Yellow	Green	Red	Red	Green	Red	Yellow	Red	Green	Red	Red	Red	Red	50
Gov	4	Goals and Metrics	2.57	7	Yellow	Yellow	Green	Yellow	Green	Yellow	Yellow	Yellow	Green	67						
Gov	5	Culture and Organization	1.40	5	Green	Yellow	Green	Green	Yellow	Green	Yellow	Yellow	Yellow	38						
Gov	6	Stakeholder Engagement	2.17	6	Green	Green	Green	Green	Green	Yellow	Green	48								
Gov	7	Disclosure and Reporting	1.25	6	Green	Green	Green	Green	Yellow	Yellow	Green	Yellow	Yellow	Green	Yellow	Yellow	Yellow	Yellow	Yellow	75
Str	8	Strategic Planning	1.29	7	Yellow	Yellow	Green	Green	Yellow	Green	Yellow	Yellow	Yellow	Yellow	Green	Yellow	Yellow	Yellow	Yellow	68
Str	9	Innovation, R&D	1.67	6	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Green	Yellow	Yellow	Yellow	Green	Yellow	Yellow	Yellow	Yellow	67
Str	10	Customers and Markets	1.71	7	Green	Green	Green	Green	Yellow	Green	Yellow	Yellow	Yellow	38						
Str	11	Products, Services and Solutions	2.29	7	Yellow	Green	Green	Yellow	Green	Yellow	Yellow	Yellow	Green	66						
Env	12	Environment: Operations	2.56	8	Yellow	92														
Env	13	Environment: Supply Chain	1.00	7	Red	Green	88													
Env	14	Environment: Products	1.75	8	Yellow	Green	Green	Yellow	Green	Yellow	Yellow	Yellow	Yellow	54						
Soc	15	Social: Workplace	2.57	7	Green	Green	Yellow	Yellow	Green	63										
Soc	16	Social: Supply Chain	1.13	8	Red	Green	Yellow	Red	Red	Yellow	Green	Red	Red	Red	Green	Yellow	Yellow	Red	Green	70
Soc	17	Social: Community	1.93	7	Yellow	Green	Green	Green	Yellow	Green	Yellow	49								

Avg. Score = Our Company's ESG Navigator Self-Assessment Score

ESG Ratings Heat Maps

- “Stoplight” approach
- Multiple levels of detail:
 - By KSI (114)
 - By Element (17) *[shown here]*
 - By Section (4)



Charting Our Course

IDENTIFY IMPROVEMENT PRIORITIES



Where do we focus on improving – *to drive value creation?*

The Navigator – 100 Key Sustainability Indicators (KSIs)

We selected “top 12” as “Most Important” to our company based on:

- Governance: Critical to how we run the company & integrate ESG/S into our business
- Strategy: Especially important to how we drive growth
- Environment and Social: Key material and top priority issues

Improvement Priorities | Governance & Leadership

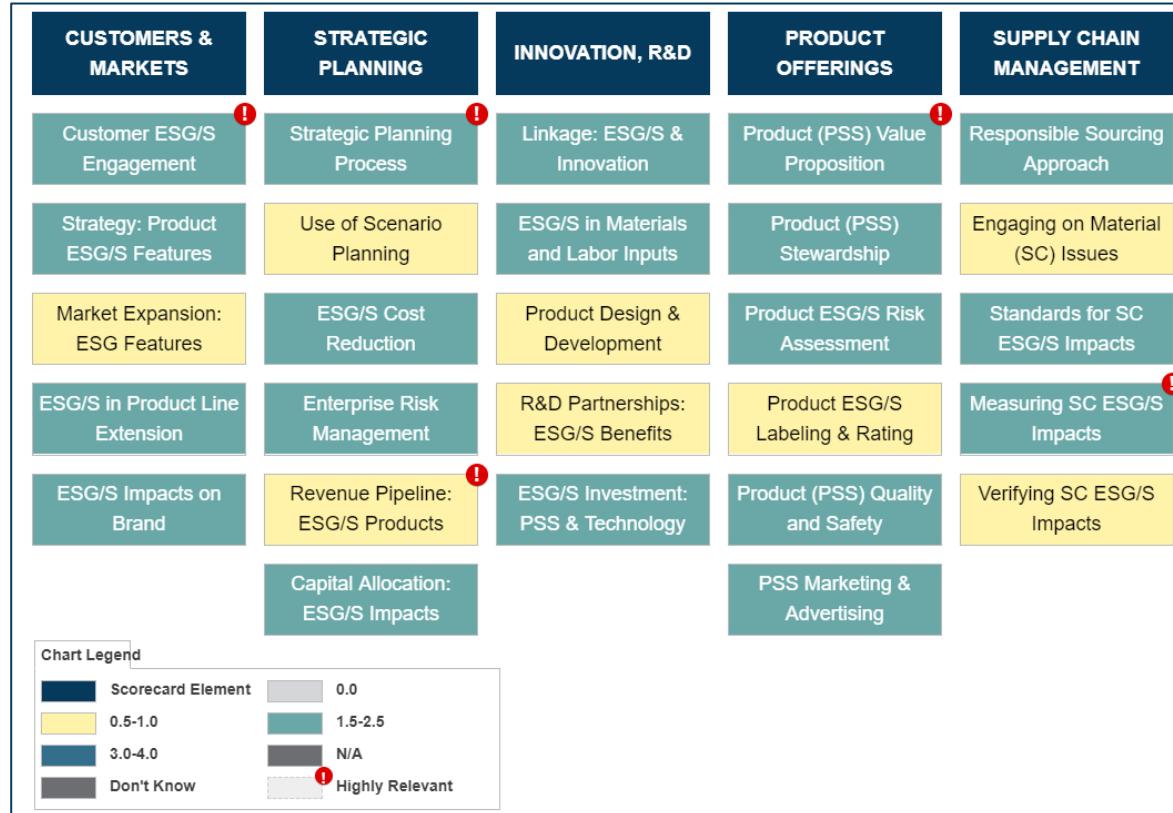
COMPANY PURPOSE	CEO/C-SUITE LEADERSHIP	BOARD LEADERSHIP	GOALS & METRICS	CULTURE & ORGANIZATION	DISCLOSURE & REPORTING
Company Purpose (Vision, Mission)	CEO/C-Suite Public Posture re ESG/S	Full Board Oversight of ESG/S	ESG/S Goals and Roadmap: Near-Term	Driving ESG/S Culture: Compensation & Goals	Annual Reporting & Financial Disclosures
Operationalizing ESG/S	CEO/C-Suite Messages to Investors	Board Committees, Charters, and Roles	ESG/S Goals and Roadmap: Long-Term	ESG/S Organization	Disclosure of ESG/S Impacts and Strategy
Commitments (by Board and/or C-Suite)	CEO/C-Suite Interaction: Customers	Board Independence and ESG/S Expertise	Materiality Assessment	ESG/S Leadership Role/Position	Assurance and Verification of ESG/S
Long-Term Viability of Core Business(es)	CEO/C-Suite Messages to Employees	Board Agendas Regarding ESG/S	Tracking Reduction of ESG/S Footprint	ESG/S Reward and Recognition	Transparency
ESG/S in Key Business Decisions	CEO/C-Suite Engagement: NGOs	Time Spent on ESG/S in Board Meetings	Revenue: ESG-Advantaged PSS		Public Policy (e.g., Lobbying) Alignment
		Board Diversity, Equity & Inclusion	Accounting for Material ESG/S Risks		Corporate Marketing and Advertising
			ESG/S Ratings and Rankings		

Chart Legend

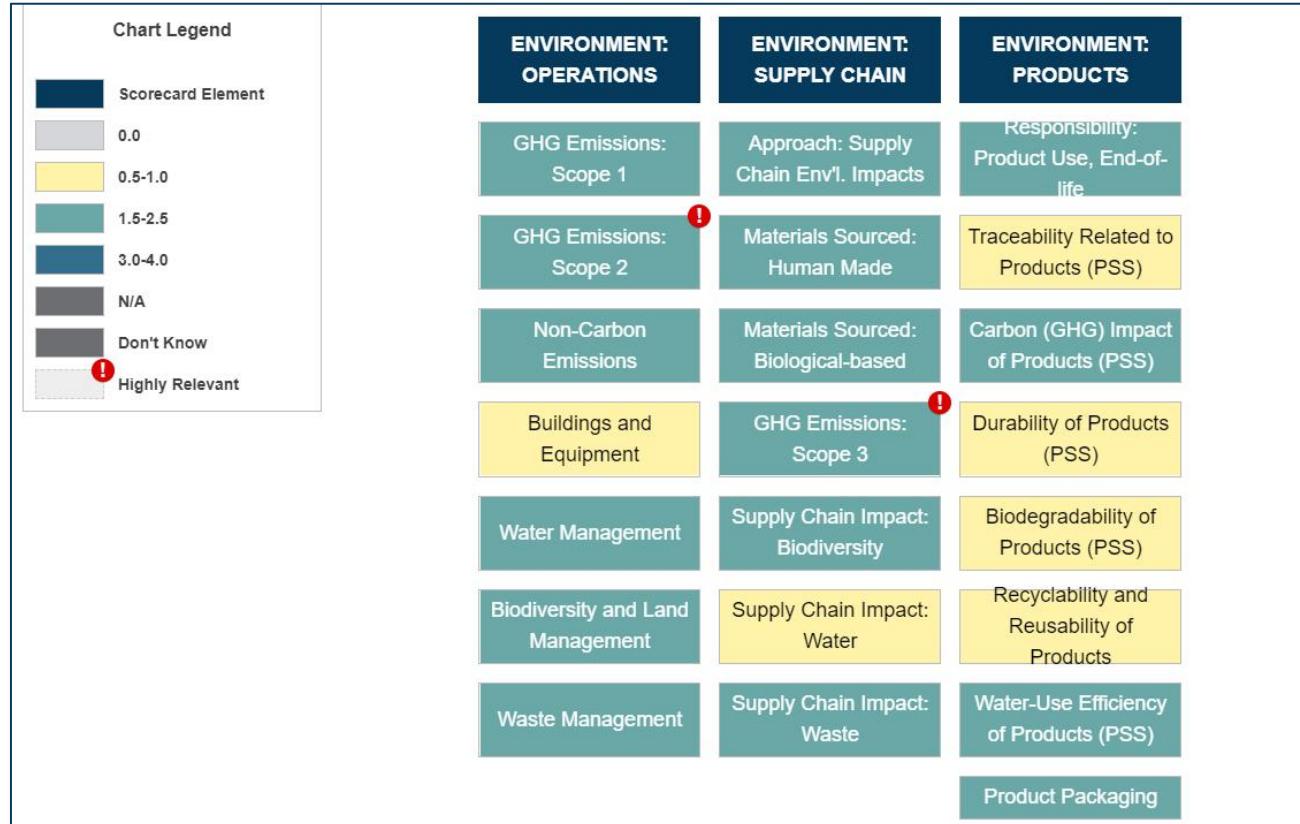
Scorecard Element	0.0
0.5-1.0	
1.5-2.5	
3.0-4.0	
Don't Know	N/A
	Highly Relevant



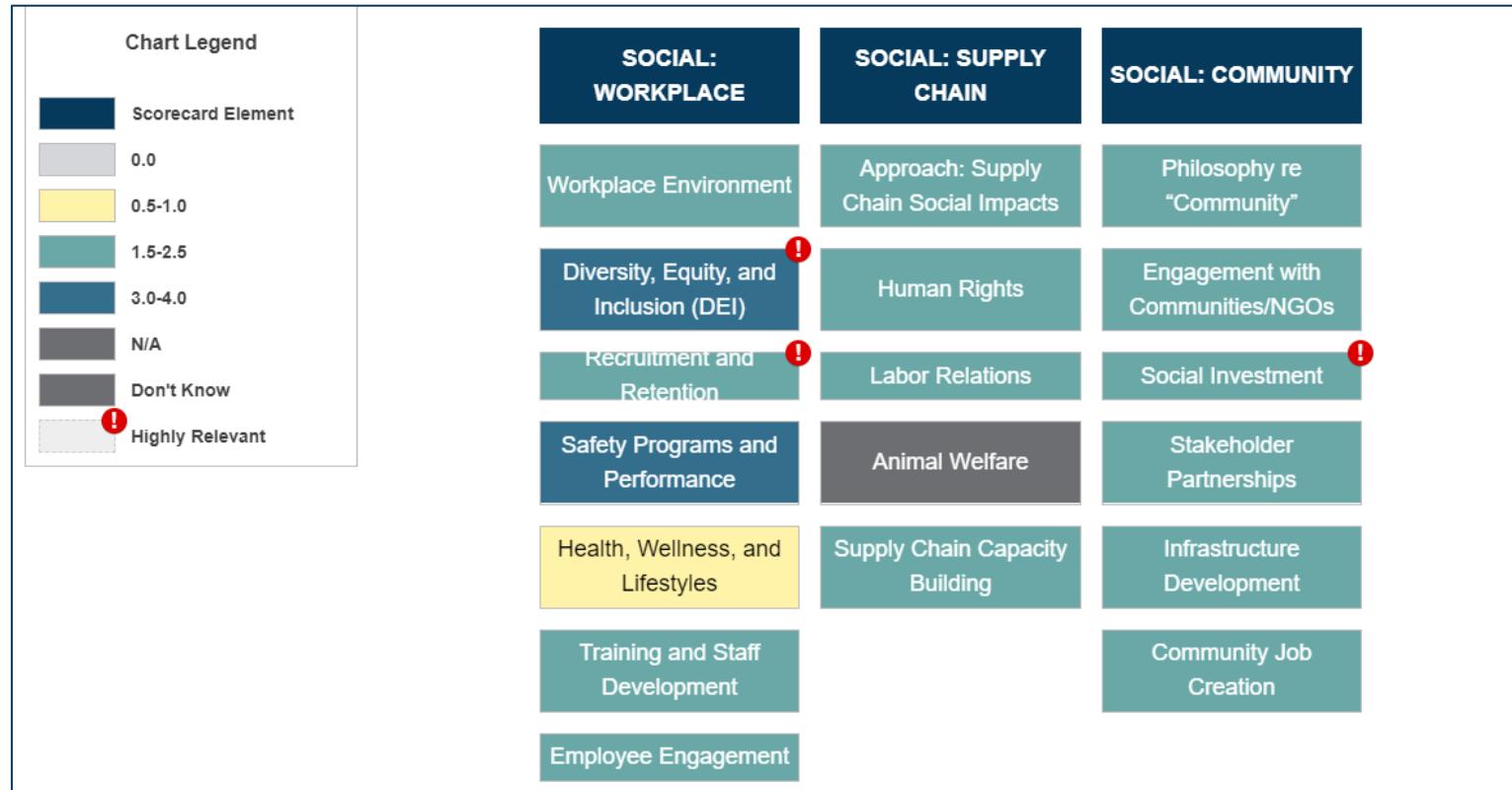
Improvement Priorities | Strategy and Execution



Improvement Priorities | Environmental Stewardship



Improvement Priorities | Social Responsibility





Charting Our Course

DRILL-DOWN: 12 IMPROVEMENT PRIORITIES

Priority KPIs | 12 Marked as Most Important

4 Key Strengths to Leverage

8 Key Improvement Priorities

Areas we should find ways to better leverage

All KPIs you rated 2.5 or higher and "Highly relevant"

- Embedding ESG/S in Enterprise Risk Management
- Product (PSS) Value Proposition
- Energy Purchased
- ESG/S Benefits in Recruitment and Retention

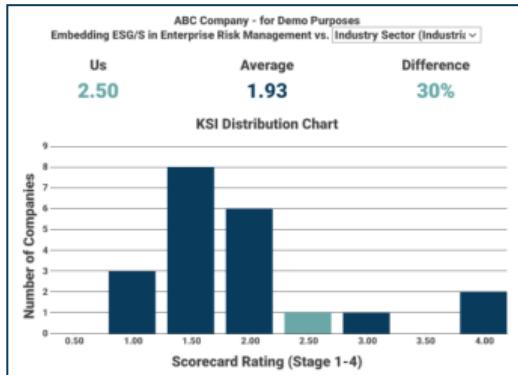
Our key improvement priorities

All KPIs you rated 0.5 to 2.0 and "Highly relevant"

- Key Business Decisions: ESG/S Risks & Opportunities
- Company's Approach to ESG/S – by CEO and C-Suite
- Board Agendas Regarding ESG/S
- Driving ESG/S Culture via Compensation and Goals
- Accounting for Material ESG/S Risks and Externalities
- Use of Scenario Planning
- Company's ESG/S Approach to Customers
- Approach to Supply Chain Environmental Footprint

Key Strengths to Leverage | Compared vs. Industry Sector Peers

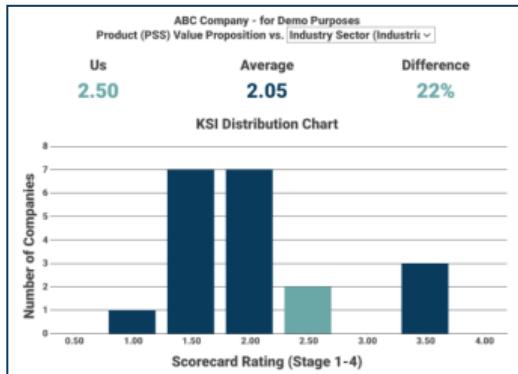
Enterprise Risk Management



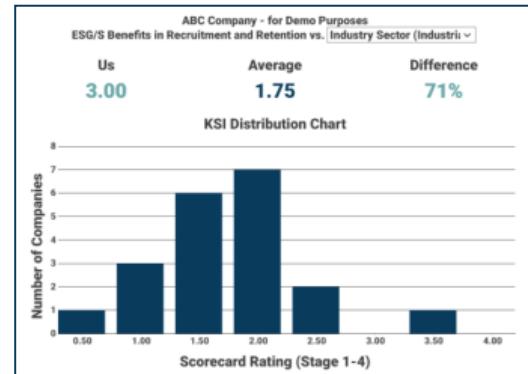
Energy Purchased



Product (PSS) Value Proposition

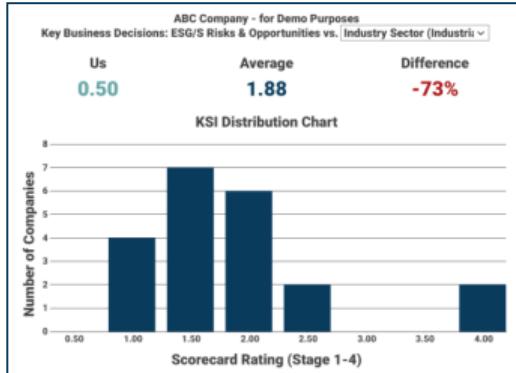


Recruitment and Retention

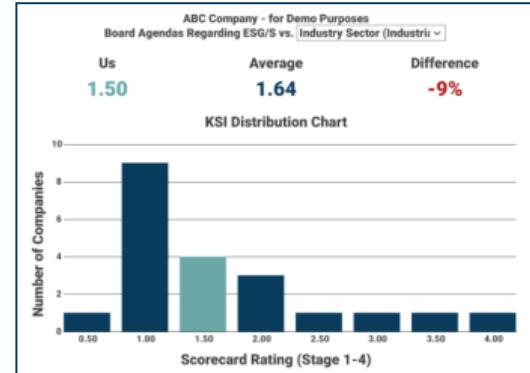


Key Opportunities | Compared vs. Industry Sector Peers

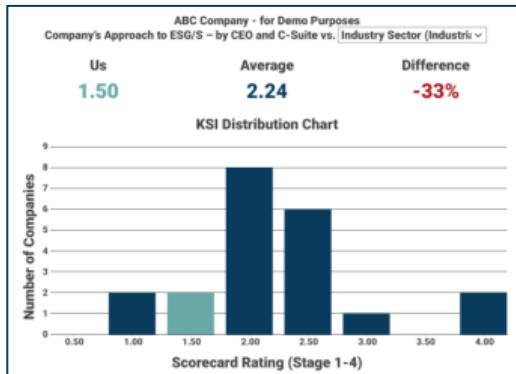
ESG in Key Business Decisions



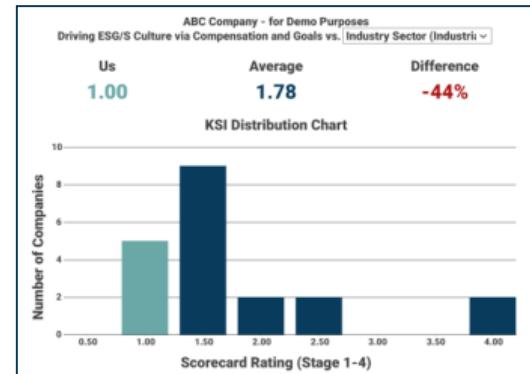
Board Agendas



Approach to ESG/S by CEO and C-Suite

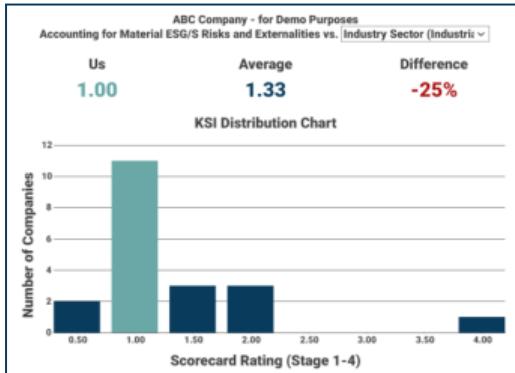


Driving Culture via Compensation and Goals

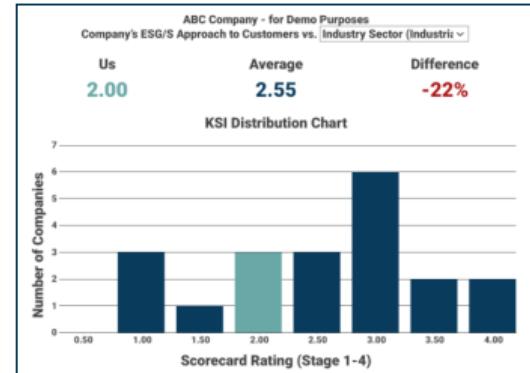


Key Opportunities | Compared vs. Industry Sector Peers

Accounting for Material ESG/S Risks and Externalities



Company's ESG/S Approach to Customers



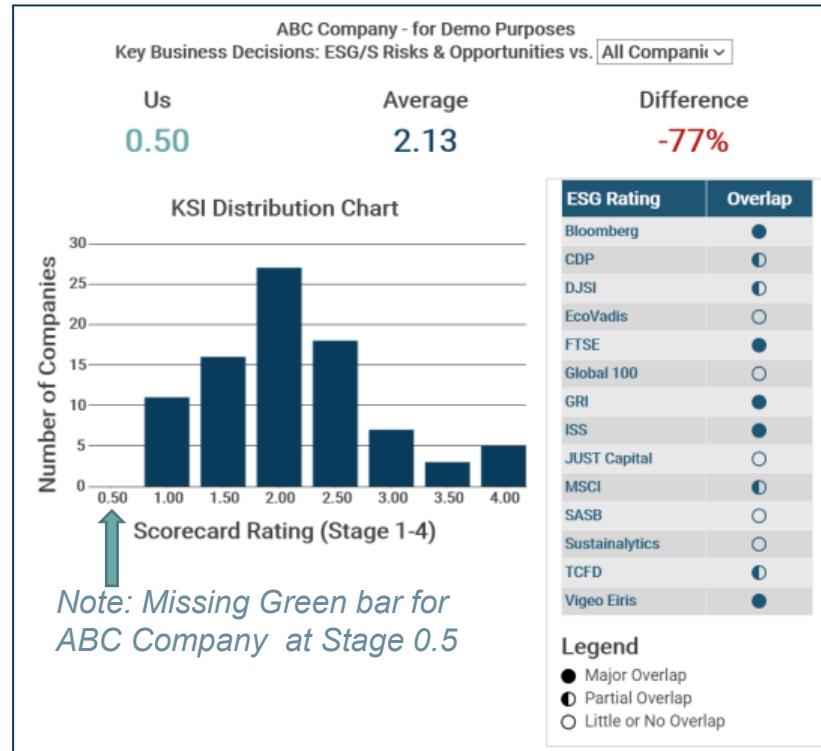
Use of Scenario Planning



Approach to Supply Chain Environmental Footprint



KSI 1.5: Governance: Purpose and Values – Key Business Decisions tied to Sustainability



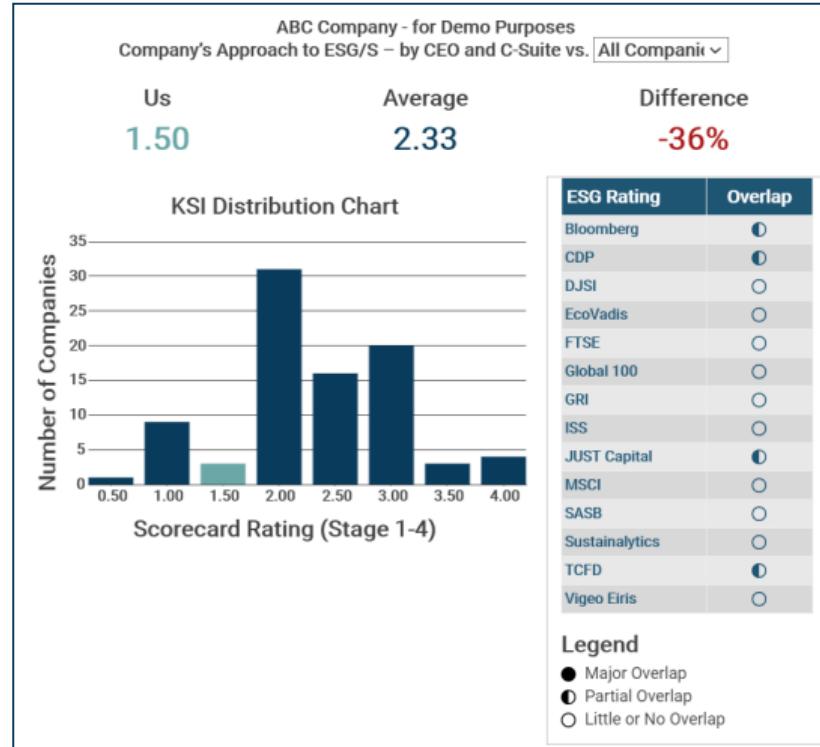
Take-away messages [Illustrative]

- Key Business Decisions (defined as ones made by CEO and Board) = vital to LT company success
- ESG raters try to measure – but cannot
- Opportunity to fully align all company staff

ESG Navigator Maturity Map: Rating Criteria

Stage 1 "Engaging"	Stage 2 "Accelerating"	Stage 3 "Leading"	Stage 4 "Transforming"
ESG/S elements are typically not factors in key business decisions made by C-Suite and board.	ESG/S elements are openly discussed and debated – and are major factors in key business decisions . ESG/S factors (e.g., product safety) are prioritized when in question or during crises.	Formal ESG/S criteria or "screens" (e.g., internal carbon price) are applied to all key business decisions . ESG/S purpose and goals are clear enough that mid-managers are confident making trade-offs in daily decisions.	Material ESG/S issues guide strategic planning and capital allocation. Company demonstrates a track record of factoring material ESG/S risks into key business decisions .

KSI 2.1 Governance: CEO and C-Suite Leadership – Public Positioning



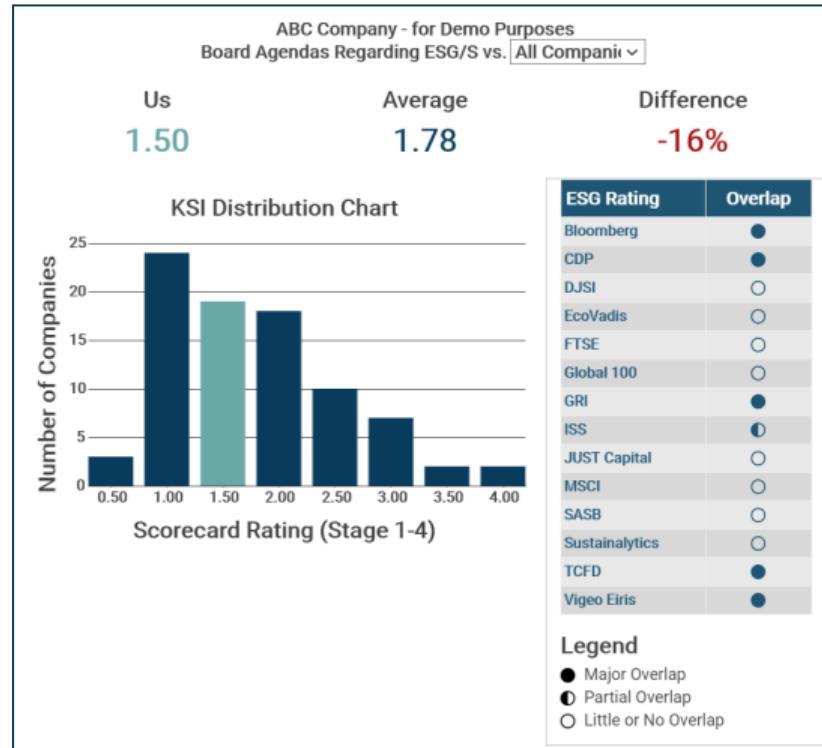
Take-away messages *[Illustrative]*

- C-Suite's visible leadership on ESG = key
- ESG raters cannot really measure this
- Opportunity to inspire, engage, and align our employees at little or no cost

ESG Navigator Maturity Map: Rating Criteria

Stage 1 “Engaging”	Stage 2 “Accelerating”	Stage 3 “Leading”	Stage 4 “Transforming”
CEO/C-Suite rarely mentions issues relating to ESG/S, or the material ¹ environmental or social impacts of the company practices or industry overall.	CEO/C-Suite mentions ESG/S when it pertains to reduction of ESG/S risks, but only where ESG/S is material to industry or sector.	CEO/C-Suite makes ESG/S goals and policy stance clear when it is material to company and its industry sector – and ensures ESG/S is integral to growth strategy.	CEO often communicates material ESG/S risks and opportunities and discusses role of company and industry in addressing global ESG/S challenges.

KSI 3.4 Governance: Board of Directors' Leadership – Board Agendas



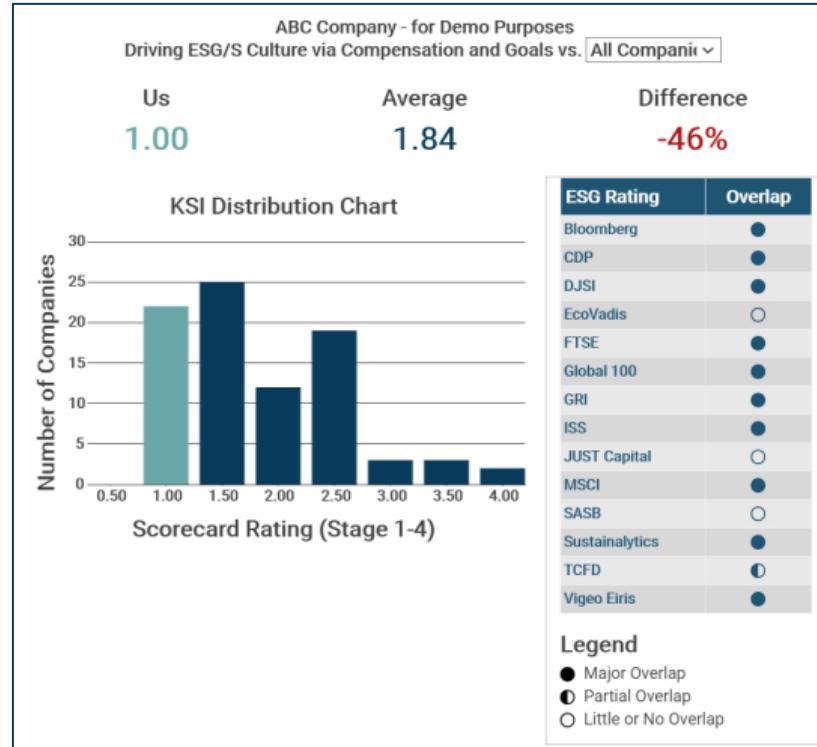
Take-away messages *[Illustrative]*

- Board agendas = powerful leverage point
- ESG raters cannot measure the degree of board engagement and ESG activity
- Opportunity to leapfrog competitors

ESG Navigator Maturity Map: Rating Criteria

Stage 1 “Engaging”	Stage 2 “Accelerating”	Stage 3 “Leading”	Stage 4 “Transforming”
Board agendas typically cover: EHS, philanthropy, peer company ESG/S actions, ESG/S trends, and emerging issues. CSO reports goals and metrics (own operations).	Board discusses material ESG/S issues, benchmark data, trends, and performance vs. goals. CSO reports ESG/S risks in own operations and value chain ESG/S risks.	Board actively engages in ESG/S dialog between meetings. Board discusses full value chain ESG/S risks.	Board meetings incorporate planned ESG/S learning (e.g., site visit). Board discusses implications of full value chain ESG/S risks and opportunities.

KSI 5.1 Governance: Culture and Organization – Driving Culture via Compensation and Goals



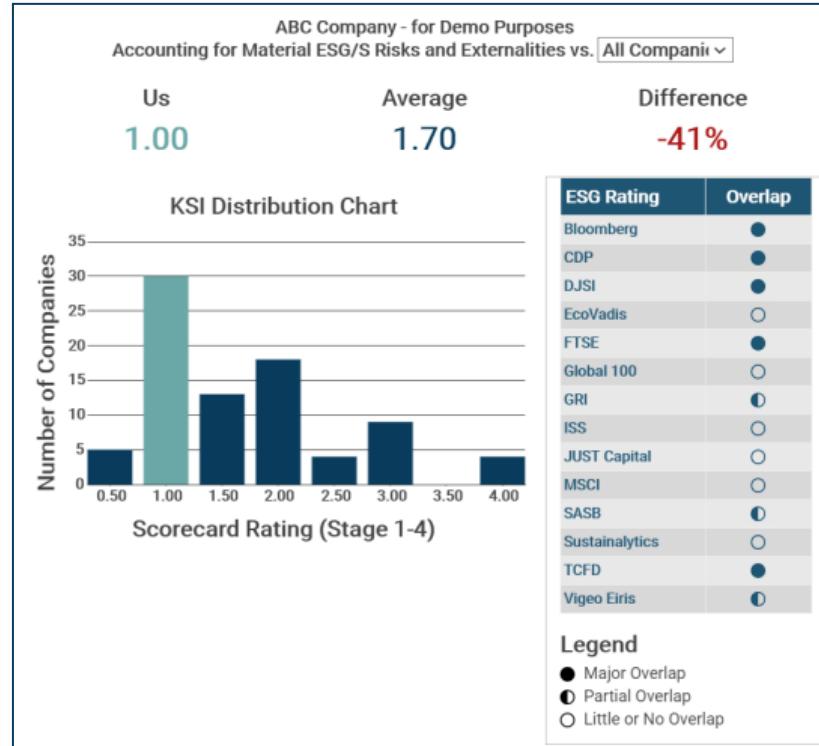
Take-away messages *[Illustrative]*

- Compensation = BlackRock priority
- Large, growing focus of ESG raters
- Opportunity to drive fast change

ESG Navigator Maturity Map: Rating Criteria

Stage 1 “Engaging”	Stage 2 “Accelerating”	Stage 3 “Leading”	Stage 4 “Transforming”
CEO and C-Suite compensation and KPIs ¹ may include a few “traditional” ESG/S topics (e.g., safety; diversity, compliance). Annual ESG/S goals for individual employees are largely limited to ESG/S staff and teams.	CEO and C-Suite compensation and KPIs include measuring performance against key, material ESG/S metrics (including GHG for almost all sectors). Several C-Suite members have ESG/S goals as part of their personal annual performance goals.	CEO and C-Suite compensation (about 15-20%) is based on performance on material ESG/S issues. CEO/S-Suite ESG/S annual goals cascade down the chain of command.	CEO and C-Suite compensation (about 20%) is based on performance on material ESG/S issues. CEO/S-Suite annual goals track performance against material ESG/S metrics. GHG target cascades to all relevant company staff and contractors.

KSI 4.6 Governance: Goals and Metrics – Accounting for Material Risks and Externalities



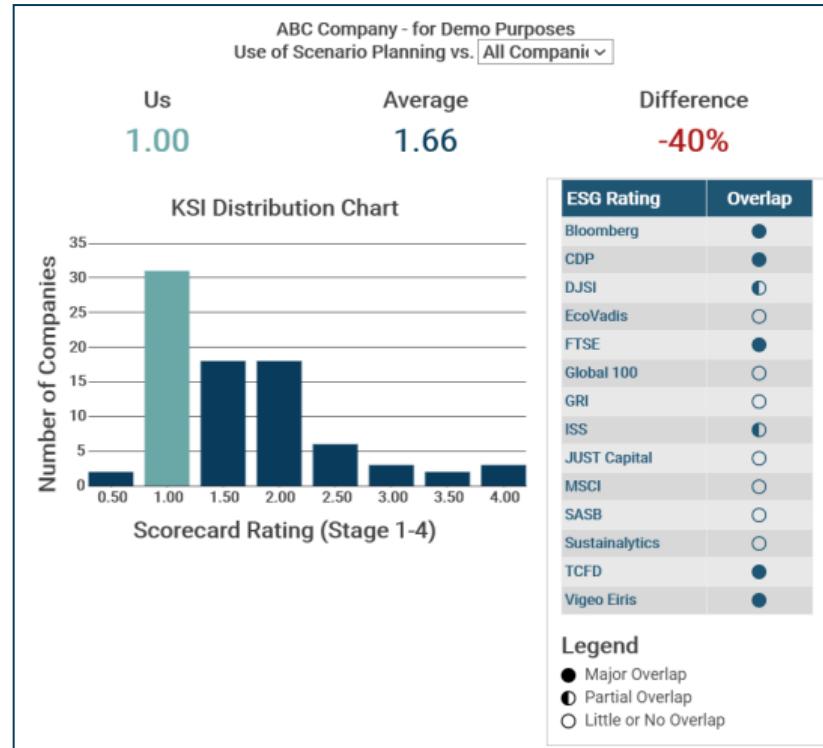
Take-away messages *[Illustrative]*

- Accounting for externalities = new “table stakes” (e.g., price on carbon)
- An area of growing interest by ESG raters
- Opportunity to deeply integrate with existing business practices

ESG Navigator Maturity Map: Rating Criteria

Stage 1 “Engaging”	Stage 2 “Accelerating”	Stage 3 “Leading”	Stage 4 “Transforming”
View accounting for material ESG/S risks and externalities as a compliance requirement. May assign carbon price .	Assess magnitude and scale of material ESG/S risks & liabilities across value chain and factor into key business decisions .	Account for externalities . Assign carbon price equal to or greater than industry average; fully aligned with TCFD .	Account for externalities across the value chain in a formal way, consistent with the company’s financial controls.

KSI 8.6 Strategy: Strategic Planning – Use of Scenario Planning



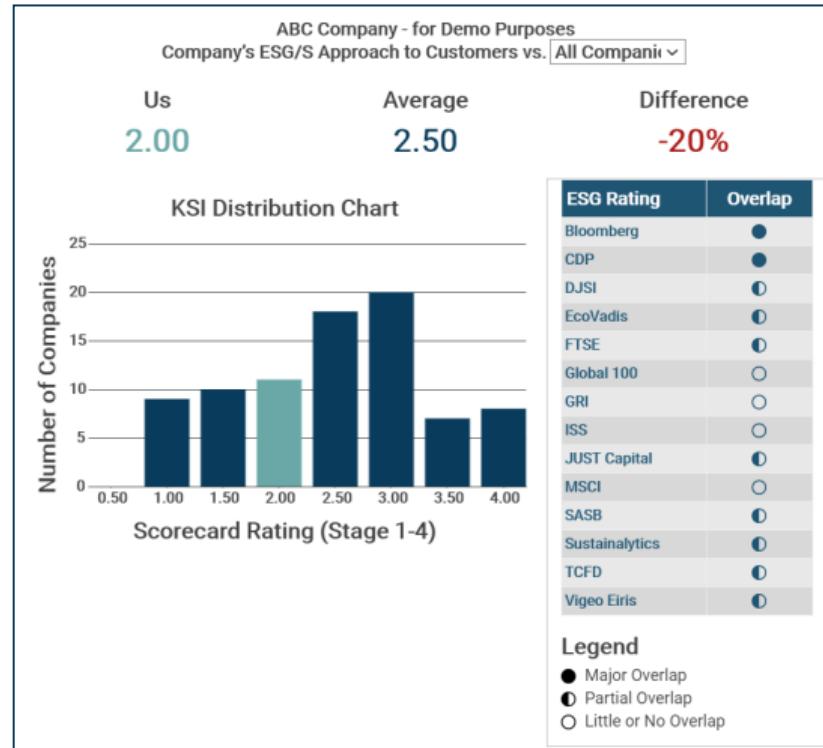
Take-away messages [Illustrative]

- Scenario planning = core to TCFD
- Tough for ESG raters (little data)
- Opportunity to deeply focus on future linkage between ESG and strategy

ESG Navigator Maturity Map: Rating Criteria

Stage 1 “Engaging”	Stage 2 “Accelerating”	Stage 3 “Leading”	Stage 4 “Transforming”
Use informal processes to identify potential future ESG/S impacts on the business.	Use a formal scenario process, systematically identifying and assessing major ESG/S drivers in terms of impact and uncertainty.	Use best-in-class ESG/S scenario process, including a 1.5 °C scenario (perhaps also 2 °C scenario), to be reviewed with C-Suite (but not board).	Review robust scenarios with C-Suite and board to consistently shape business strategy and portfolio changes.

KSI 10.1 Strategy: Customers and Markets – Customer Engagement



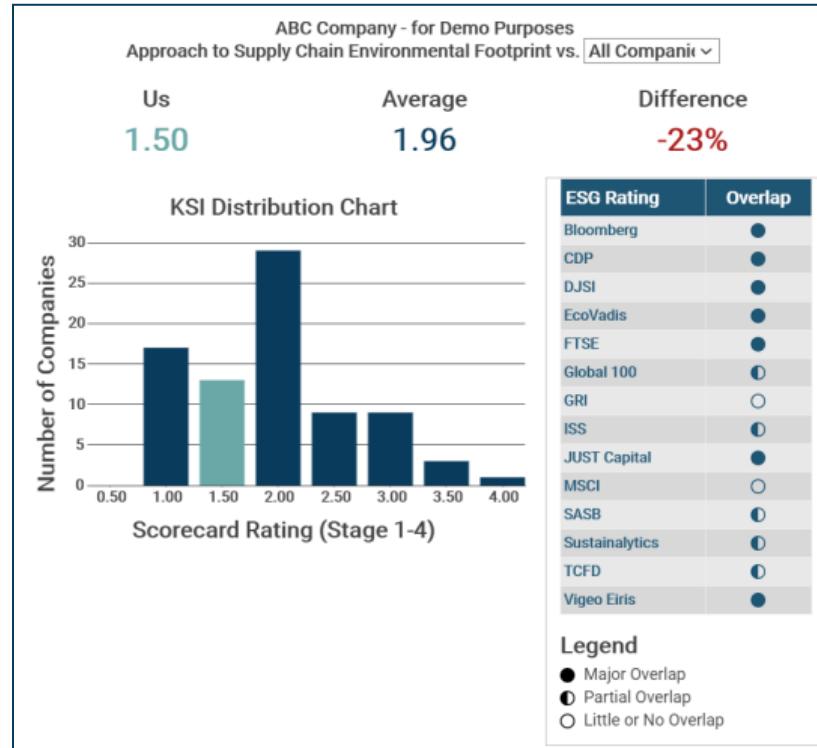
Take-away messages *[Illustrative]*

- Customers = key leverage point
- Not a major focus of most ESG raters
- Opportunity to build for the future

ESG Navigator Maturity Map: Rating Criteria

Stage 1 “Engaging”	Stage 2 “Accelerating”	Stage 3 “Leading”	Stage 4 “Transforming”
Respond to customer ESG/S requests. Focus is: <i>“Do our customers like our products?”</i>	Understand ESG/S goals of key customers. Educate customers about ESG/S attributes. Focus is: <i>“Can we help our customers achieve their ESG/S goals?”</i>	Work with customers to meet their ESG/S goals. Promote responsible ESG/S consumption. Focus is: <i>“Do our products benefit our customers and society?”</i>	Work with customers to jointly create demand for ESG/S solutions while greatly reducing existing ESG/S impacts. Focus is: <i>“Do our products, services, and solutions address the world’s toughest challenges?”</i>

KSI 13.1 Environment: Supply Chain – Approach to Supply Chain Environmental Impacts



Take-away messages *[Illustrative]*

- Supply chain = major footprint
- Large, growing focus for ESG raters
- Opportunity to learn from leaders

ESG Navigator Maturity Map: Rating Criteria

Stage 1 “Engaging”	Stage 2 “Accelerating”	Stage 3 “Leading”	Stage 4 “Transforming”
Comply with industry standards regarding environmental footprint . ¹ Focus on quality, cost, and dependability (over environmental impacts).	Engage with key suppliers to assess and actively reduce environmental impacts. Provide ESG/S training and incentives to suppliers.	Engage upstream supply tiers to aggressively cut material environmental impacts. Set joint impact reduction goals. Incorporate ESG/S in buyer performance.	Partner with most suppliers to drive down full supply chain environmental footprint toward zero. Monitor performance against joint customer-supplier goals. Collaborate around growth opportunities.



Navigating Changes Ahead

Navigating Changes Ahead | Resources

Knowledge Hub (“Wiki”)

Investors

- ABCs of ESG Frameworks and Ratings
- “Who Bought Who”
- “What Feeds What”

ESG Ratings Survey Data – 2021

- Survey of 50+ global companies on ESG Ratings
- Results on the *benefits, importance, and ROI* of each

Signposts & Best Practices Library

- Over 750+ best practice examples on ESG Navigator – each aligned to (and an example of) the 114 KSI
 - Free online as a company creates its initial data entry – and for ongoing updates.
 - Downloadable Excel file (sortable) for Advanced Option subscribers
- Signposts: example ‘high-impact’ current news stories

Peer Network

Webinars

- Open to anyone who is a Registered User of ESG Navigator
- Frequent company presentations followed by Q&A
- Breakout groups, each with facilitator
- Forum for asking peers relevant ESG questions

Annual membership/subscription service

Starter Benchmark	Bronze Engage your C-Suite	Gold Full ESG Navigator Benefits	Gold PLUS Full ESG Navigator Benefits
<ul style="list-style-type: none">✓ Access via:<ul style="list-style-type: none">▪ Esgnavigator.com▪ 1:1 support available✓ Rate your company:<ul style="list-style-type: none">▪ 100% confidential▪ Update 24/7/365	<ul style="list-style-type: none">✓ Download:<ul style="list-style-type: none">▪ <i>Bronze PPT Report</i>▪ <i>ESG Navigator Handbook</i>✓ Benchmark:<ul style="list-style-type: none">▪ Vs. ~150 companies▪ Analyze at Levels 1 & 2✓ FREE for companies that were founding members of the Navigator Collaborative in 2018	<ul style="list-style-type: none">✓ Map Regulations & Ratings:<ul style="list-style-type: none">▪ Select from 15 frameworks & ratings▪ Map your performance▪ View "stoplight" positioning vs. ratings✓ Download:<ul style="list-style-type: none">▪ <i>Gold PPT Report</i>▪ <i>Best Practices Library</i>▪ <i>Signposts</i>✓ Benchmark:<ul style="list-style-type: none">▪ Vs. custom peer group▪ Engage partners	<ul style="list-style-type: none">✓ Full Gold Benefits:<ul style="list-style-type: none">▪ All Gold benefits plus 1:1 advice and coaching throughout the year▪ Equivalent of 2+ hours every three months✓ Personal Coaching<ul style="list-style-type: none">▪ Gib joins your ratings update▪ Or, as desired, joins a post-rating call✓ New in 2026:<ul style="list-style-type: none">▪ Special internal webinars▪ Subject likely combination of<ul style="list-style-type: none">➢ The Climate Story➢ Navigating S. G. (book)
Free	Bronze – \$1,000/year	Gold – \$5,500/year	Gold Plus – \$8,500/year Personal Coaching

Paid options are all-inclusive: no additional cost for multiple users in your company.



Sustainable Growth NAVIGATOR

To Learn More

Please visit <https://esqnavigator.com/>

or email gib@hedstromassociates.com