



Sustainable Growth
NAVIGATOR

How Peer Companies Use the Sustainable Growth Navigator

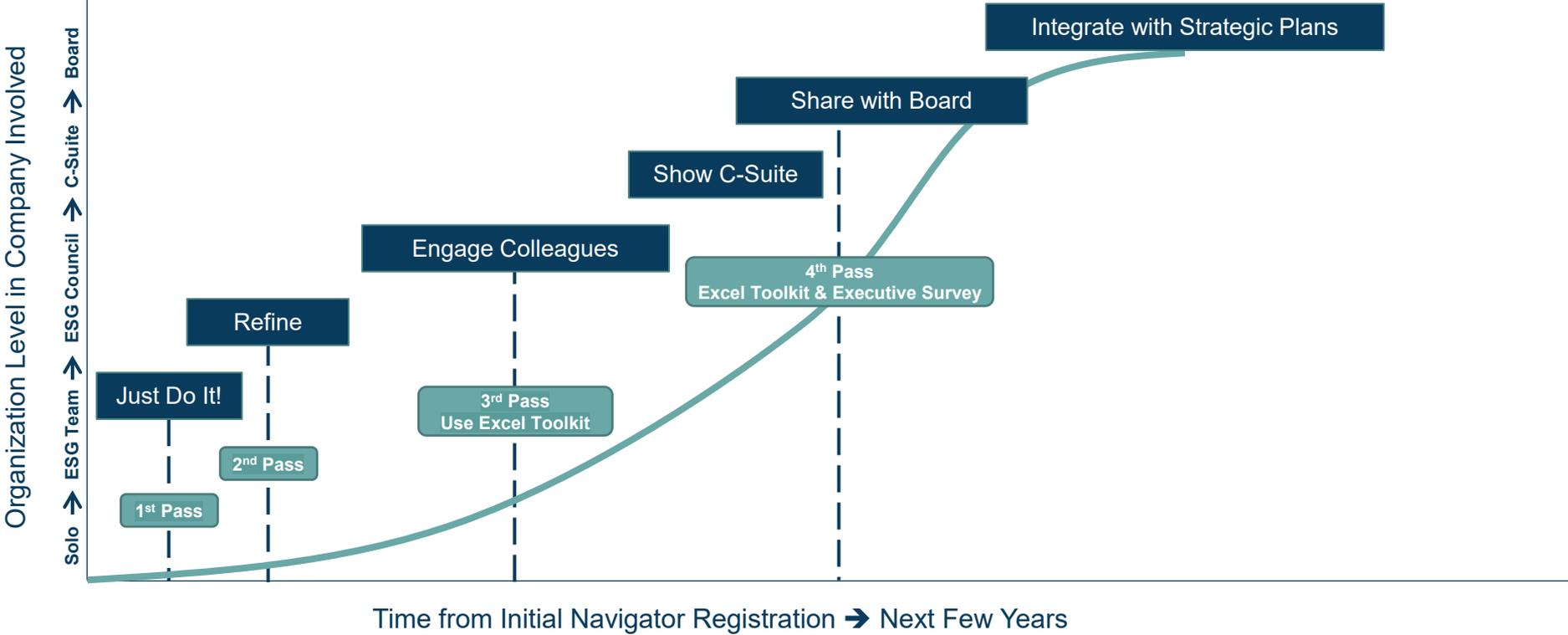
Summary Case Studies

Q1-2026

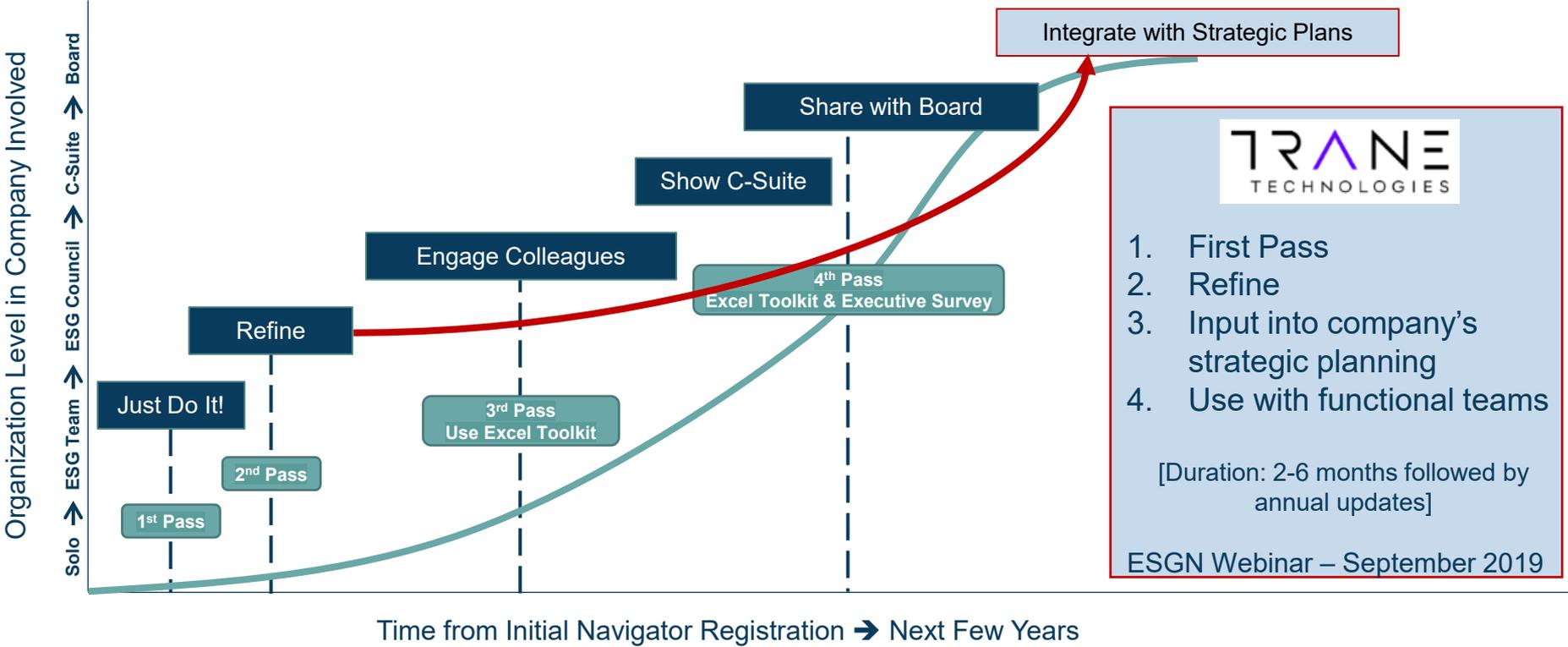


How Companies Use the Navigator

TYPICAL PATHWAY FROM FIRST DATA ENTRY (90-120 MINUTES) TO C-SUITE



Case Study: Trane Technologies



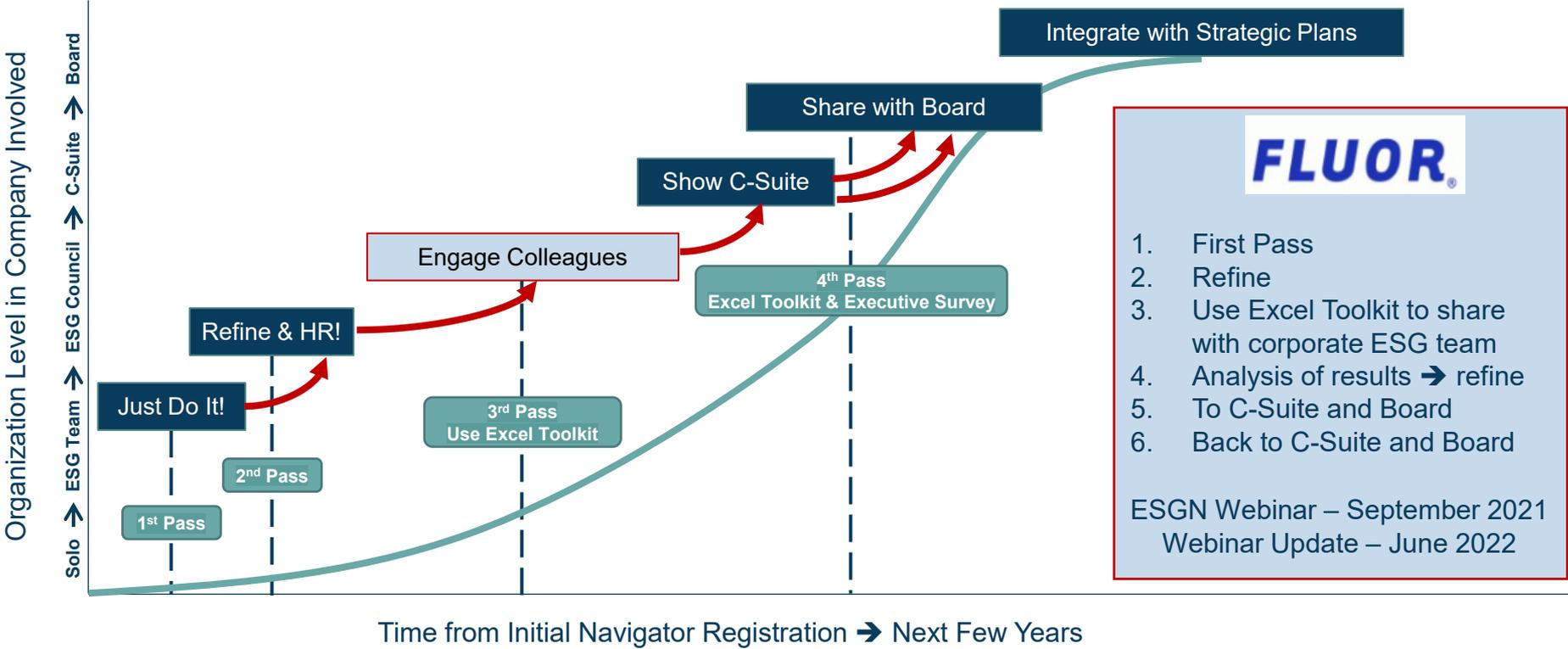


1. First Pass
2. Refine
3. Input into company's strategic planning
4. Use with functional teams

[Duration: 2-6 months followed by annual updates]

ESGN Webinar – September 2019

Case Study: Fluor

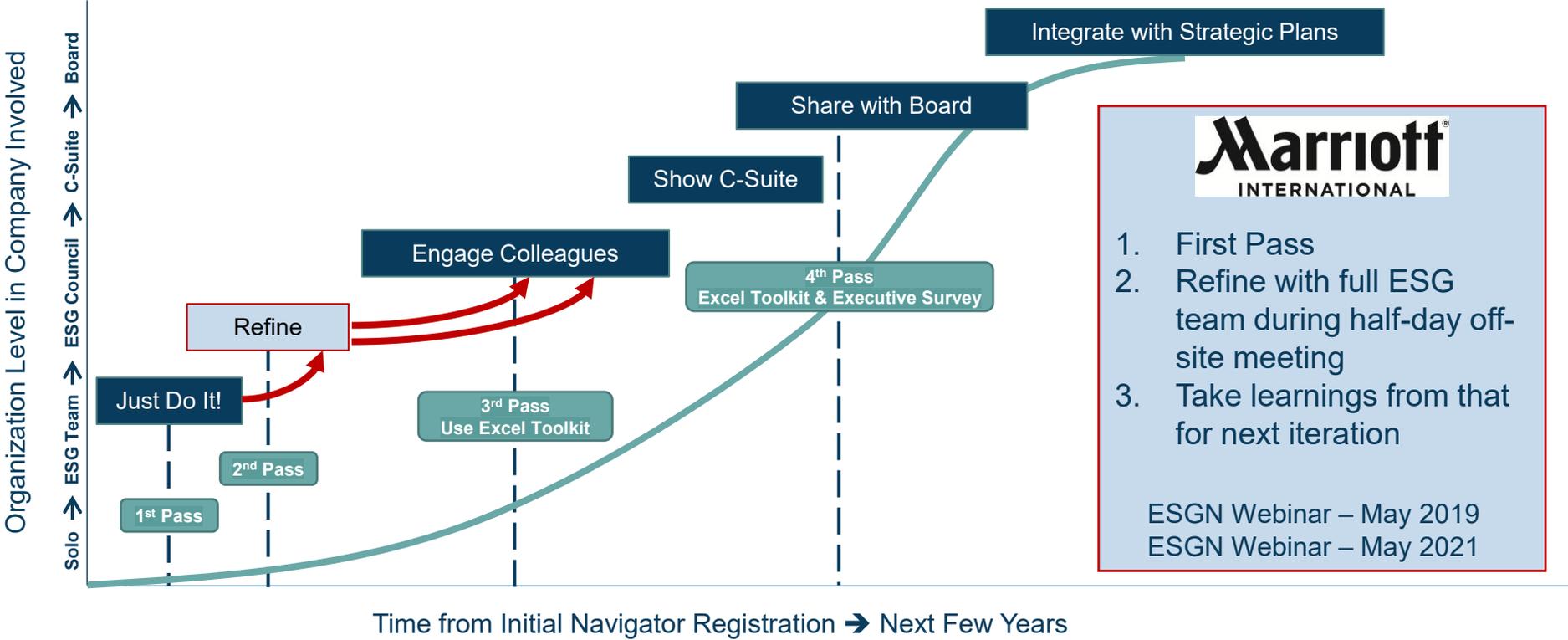




1. First Pass
2. Refine
3. Use Excel Toolkit to share with corporate ESG team
4. Analysis of results → refine
5. To C-Suite and Board
6. Back to C-Suite and Board

ESGN Webinar – September 2021
Webinar Update – June 2022

Case Study: Marriott International

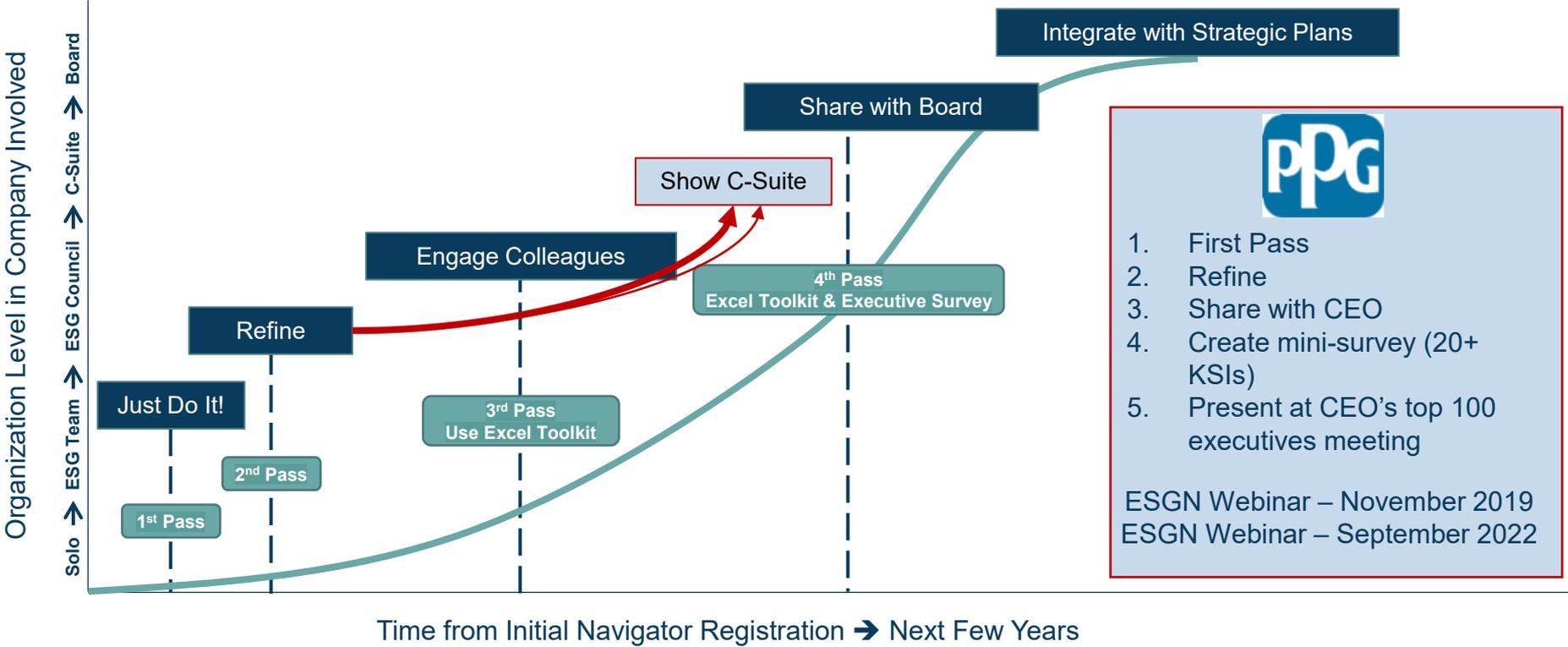


Marriott
INTERNATIONAL

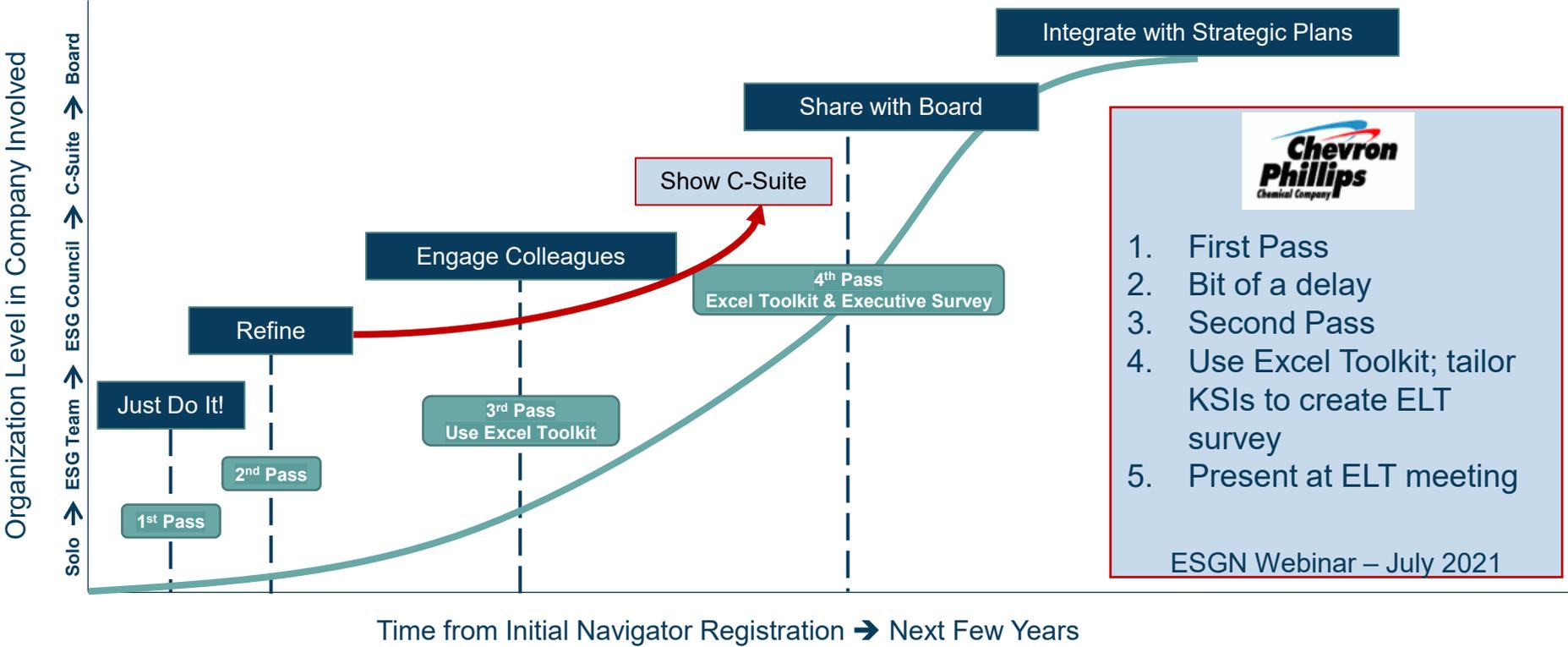
1. First Pass
2. Refine with full ESG team during half-day off-site meeting
3. Take learnings from that for next iteration

ESGN Webinar – May 2019
ESGN Webinar – May 2021

Case Study: PPG Industries



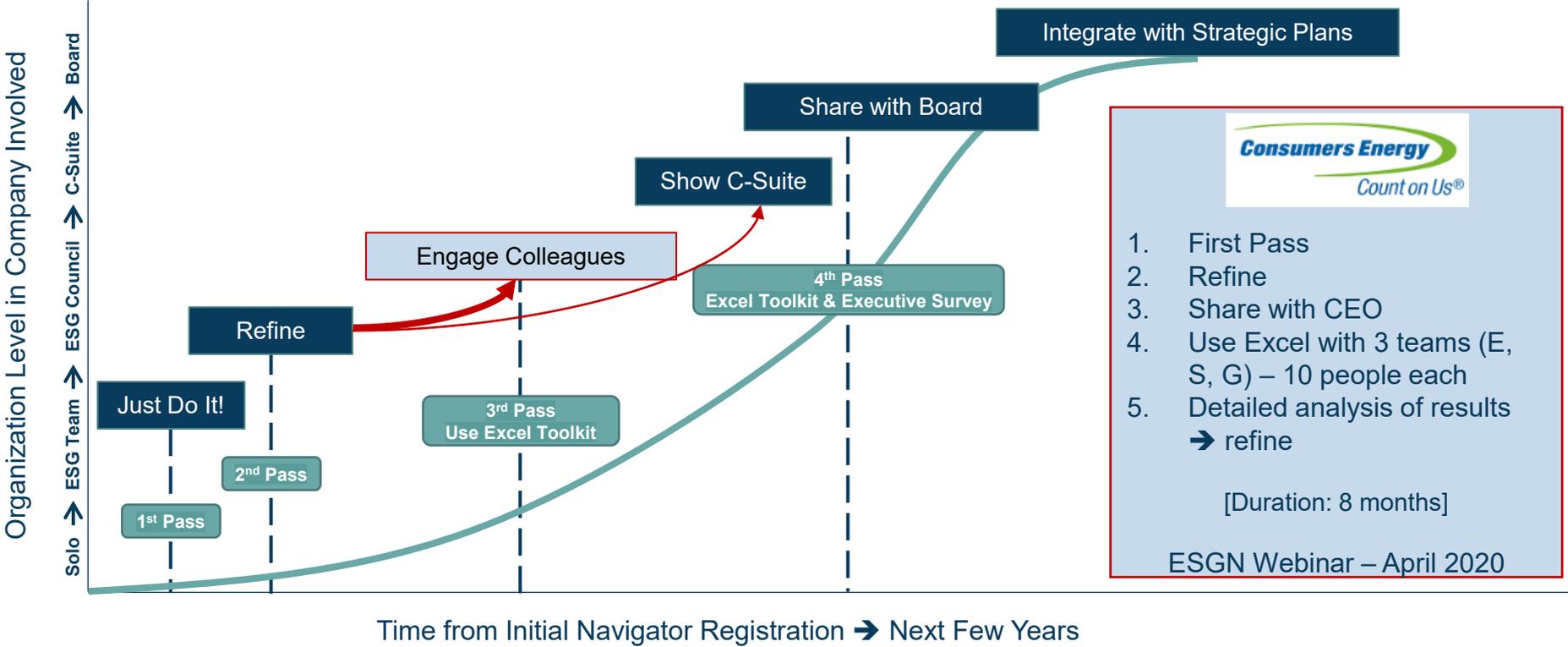
Case Study: Chevron Phillips Chemical




1. First Pass
2. Bit of a delay
3. Second Pass
4. Use Excel Toolkit; tailor KSIs to create ELT survey
5. Present at ELT meeting

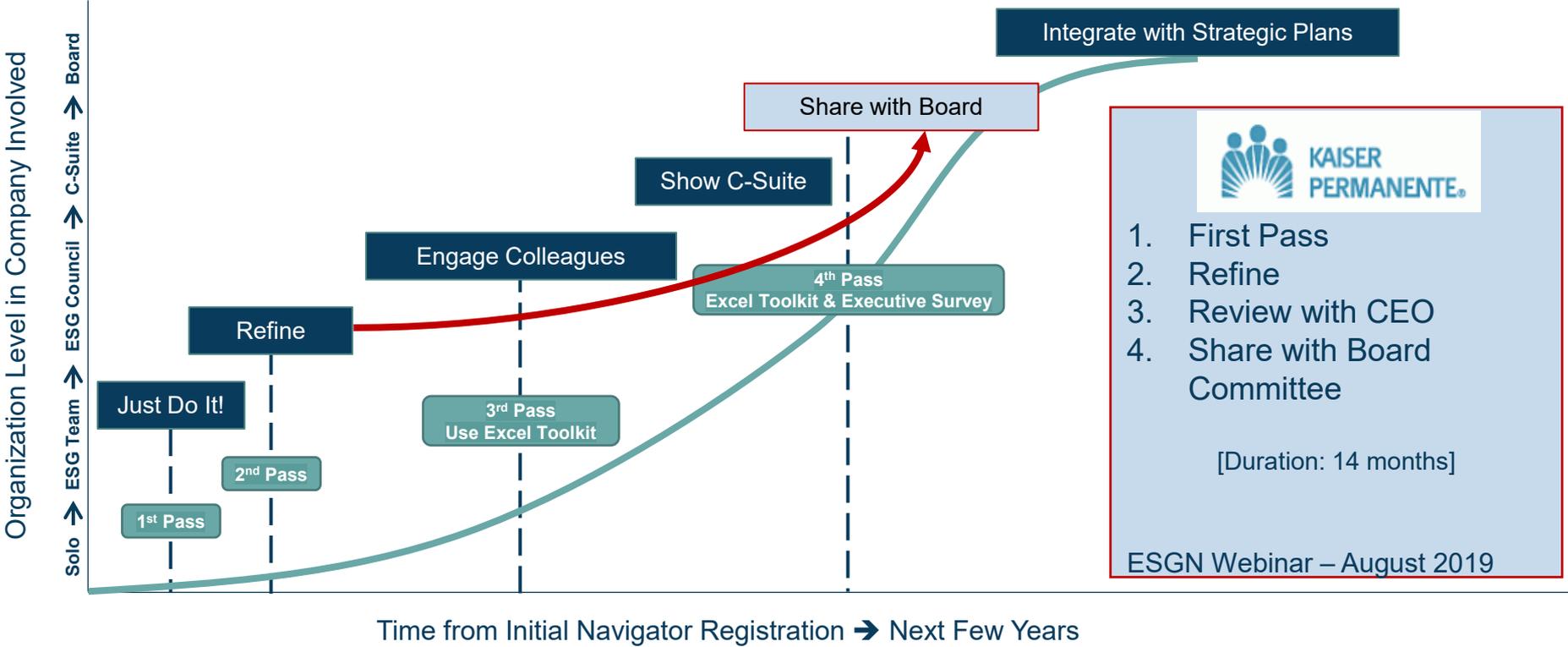
ESGN Webinar – July 2021

Case Study: Consumers Energy



1. First Pass
 2. Refine
 3. Share with CEO
 4. Use Excel with 3 teams (E, S, G) – 10 people each
 5. Detailed analysis of results
→ refine
- [Duration: 8 months]
- ESGN Webinar – April 2020

Case Study: Kaiser Permanente

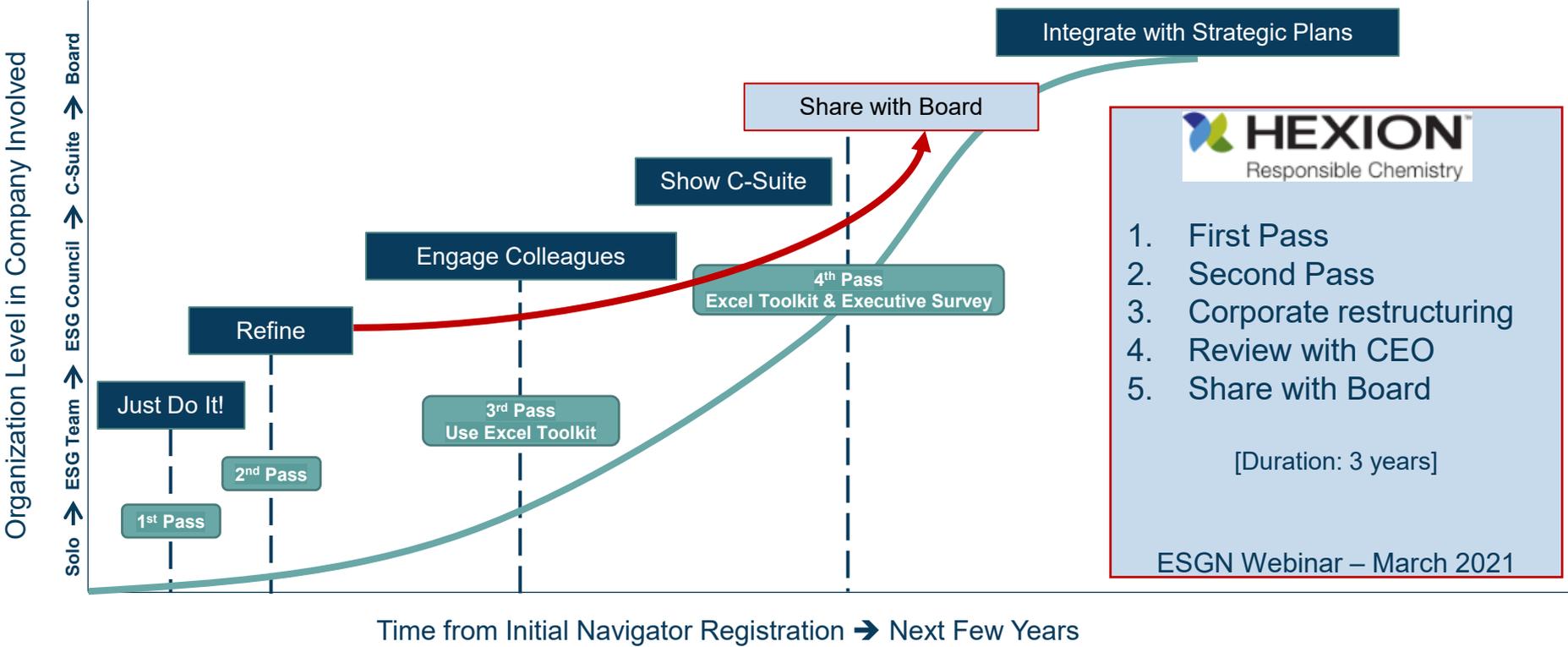



1. First Pass
2. Refine
3. Review with CEO
4. Share with Board Committee

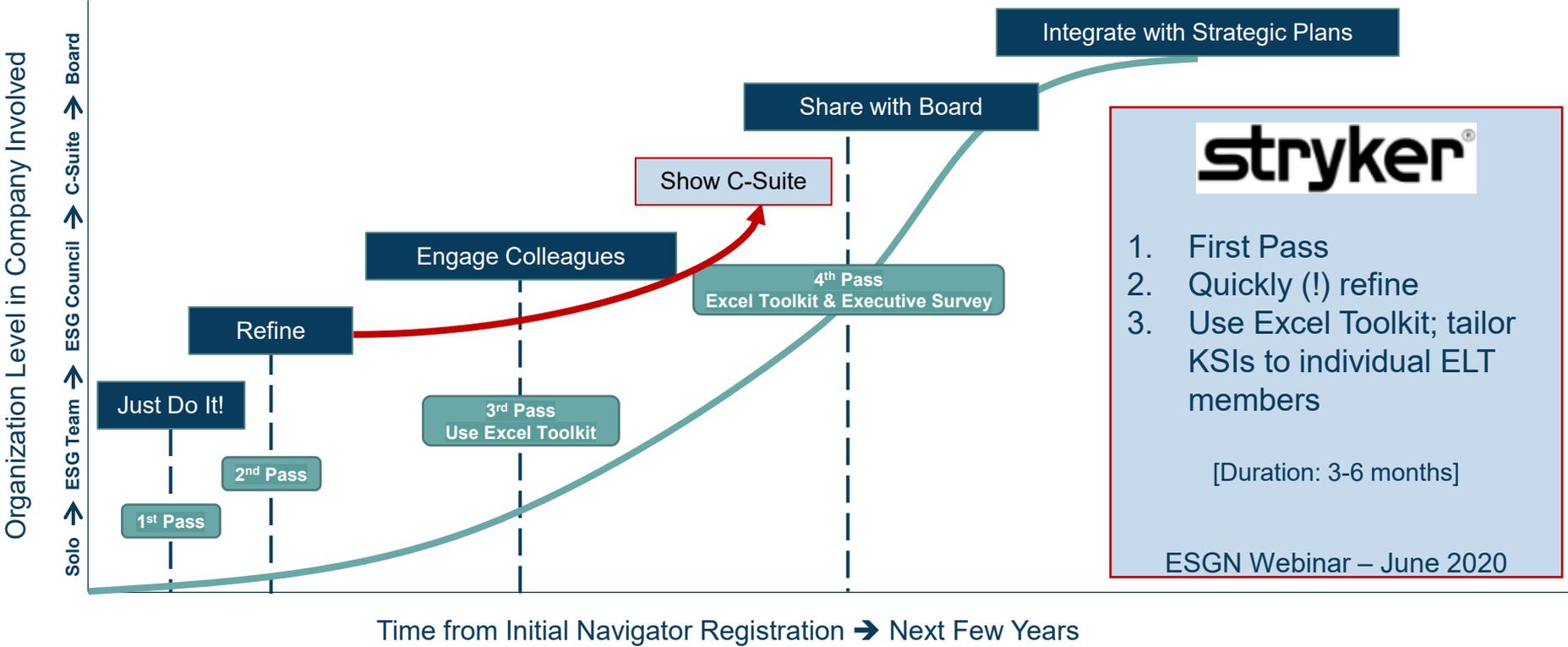
[Duration: 14 months]

ESGN Webinar – August 2019

Case Study: Hexion



Case Study: Stryker



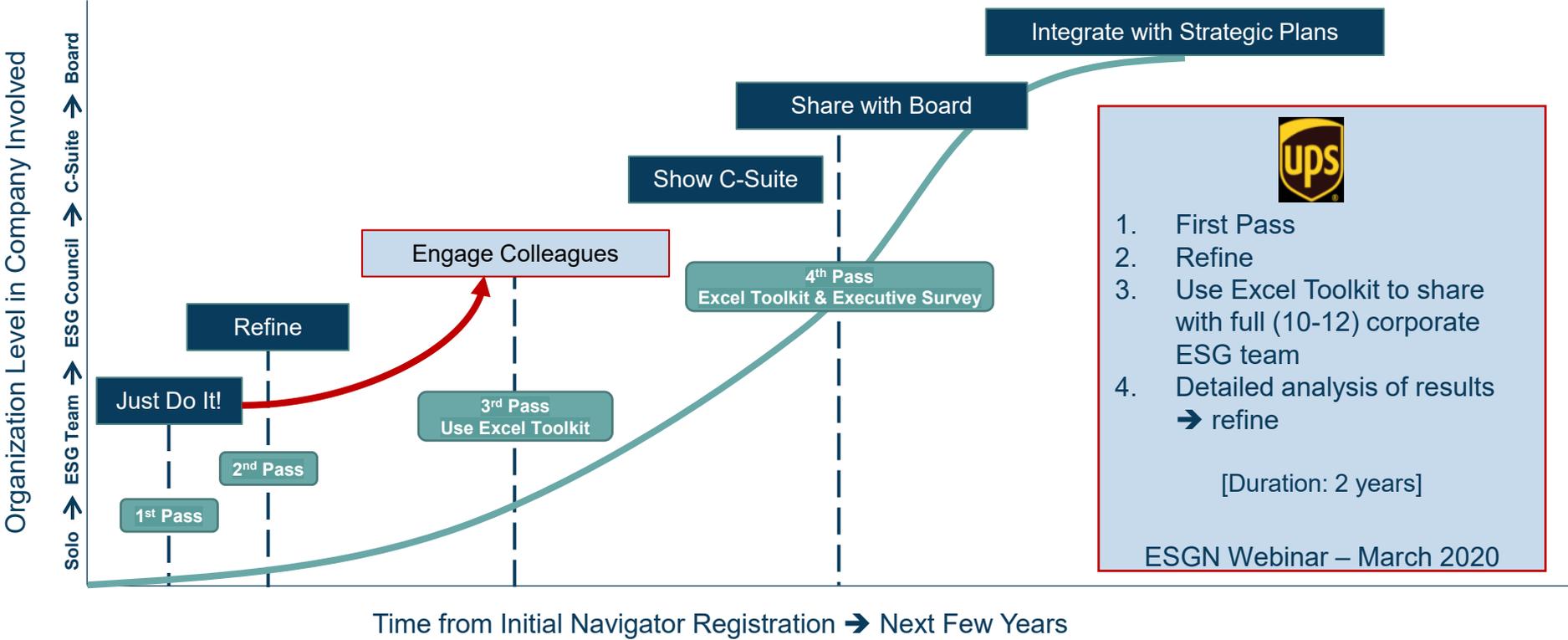
stryker

1. First Pass
2. Quickly (!) refine
3. Use Excel Toolkit; tailor KSIs to individual ELT members

[Duration: 3-6 months]

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Case Study: UPS





1. First Pass
2. Refine
3. Use Excel Toolkit to share with full (10-12) corporate ESG team
4. Detailed analysis of results
→ refine

[Duration: 2 years]

ESGN Webinar – March 2020



Sustainable Growth NAVIGATOR

For more information, please contact us at:
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