



Sustainable Growth
NAVIGATOR

The Navigator:

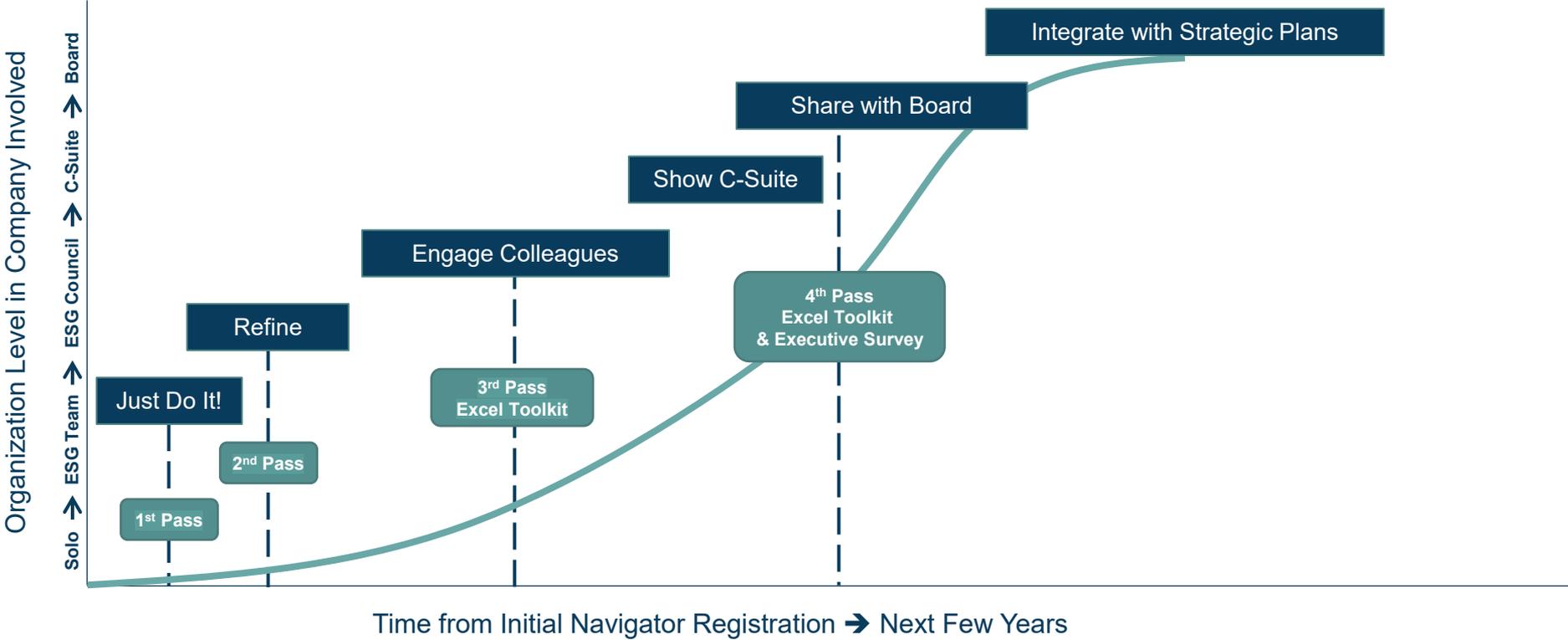
How Peer Companies Use the Sustainable Growth Navigator

Q2-2026

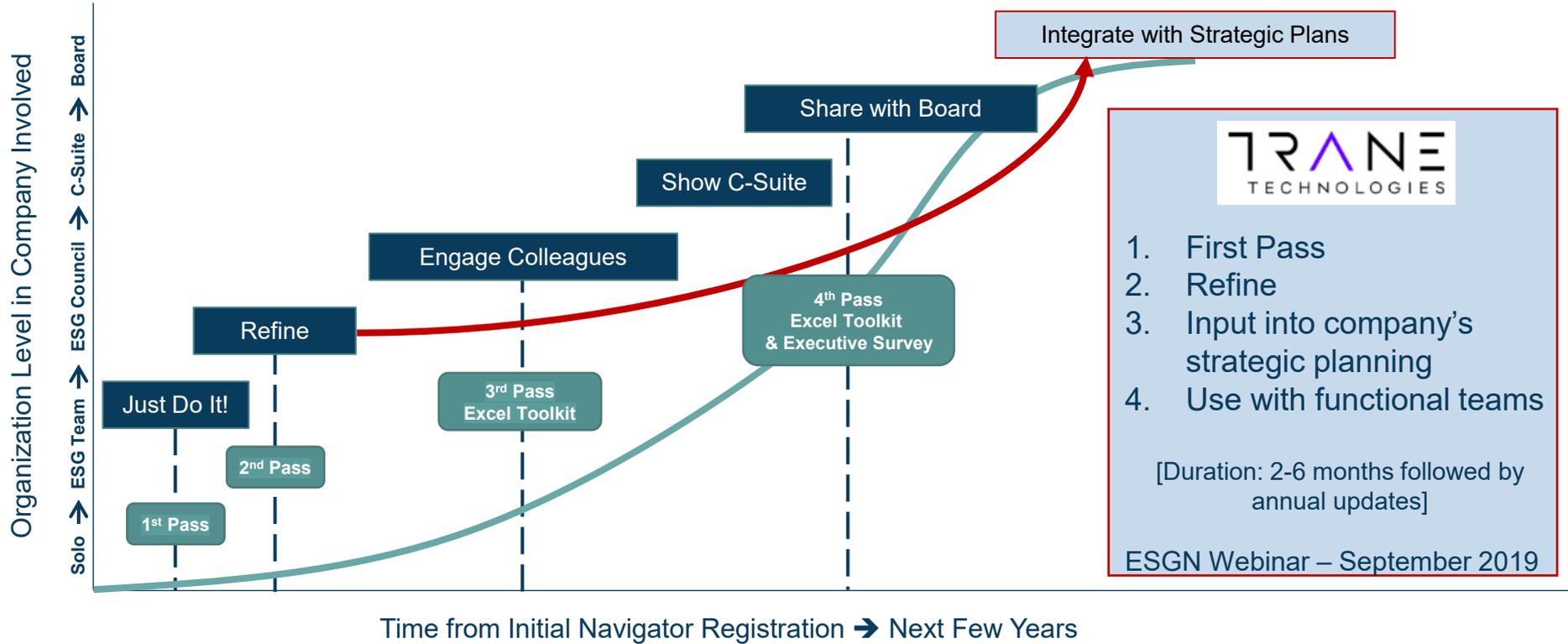


How to Use the Navigator

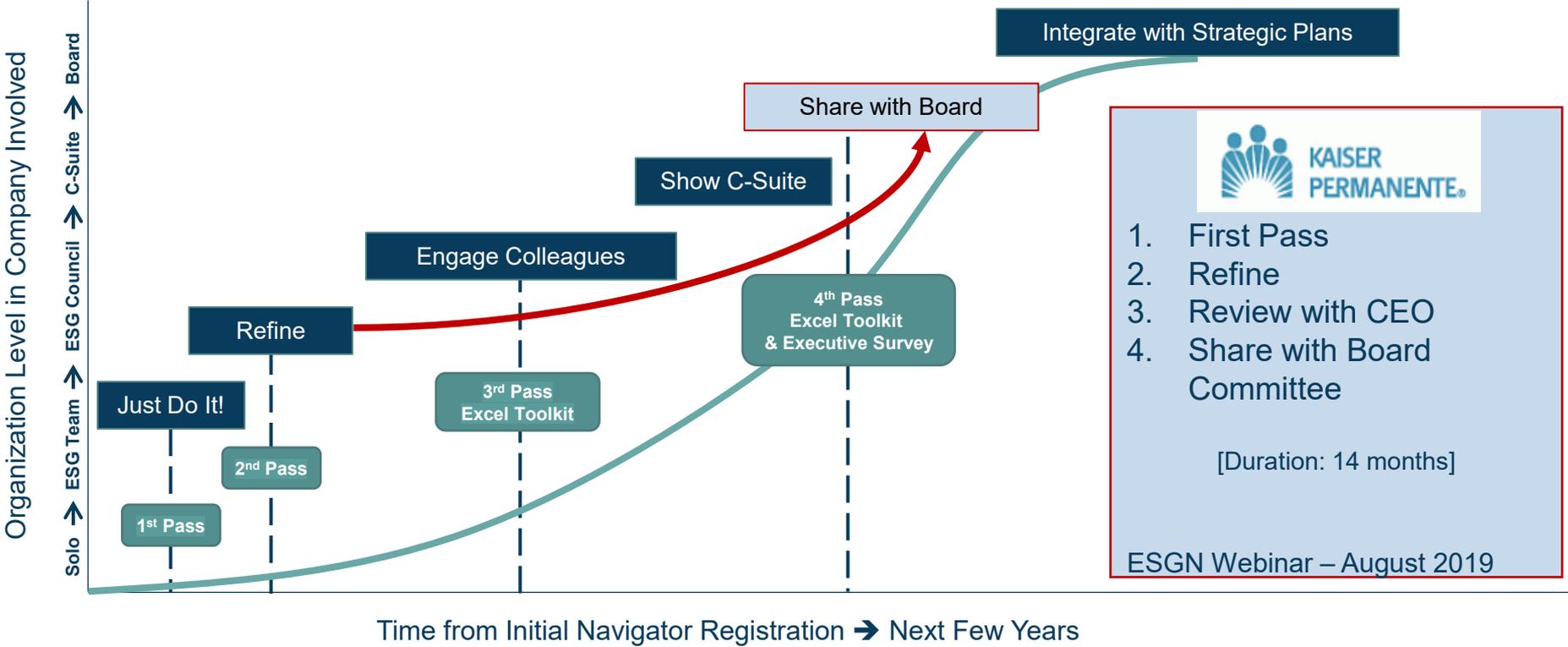
TYPICAL PATHWAY FROM FIRST DATA ENTRY (90-120 MINUTES) TO C-SUITE



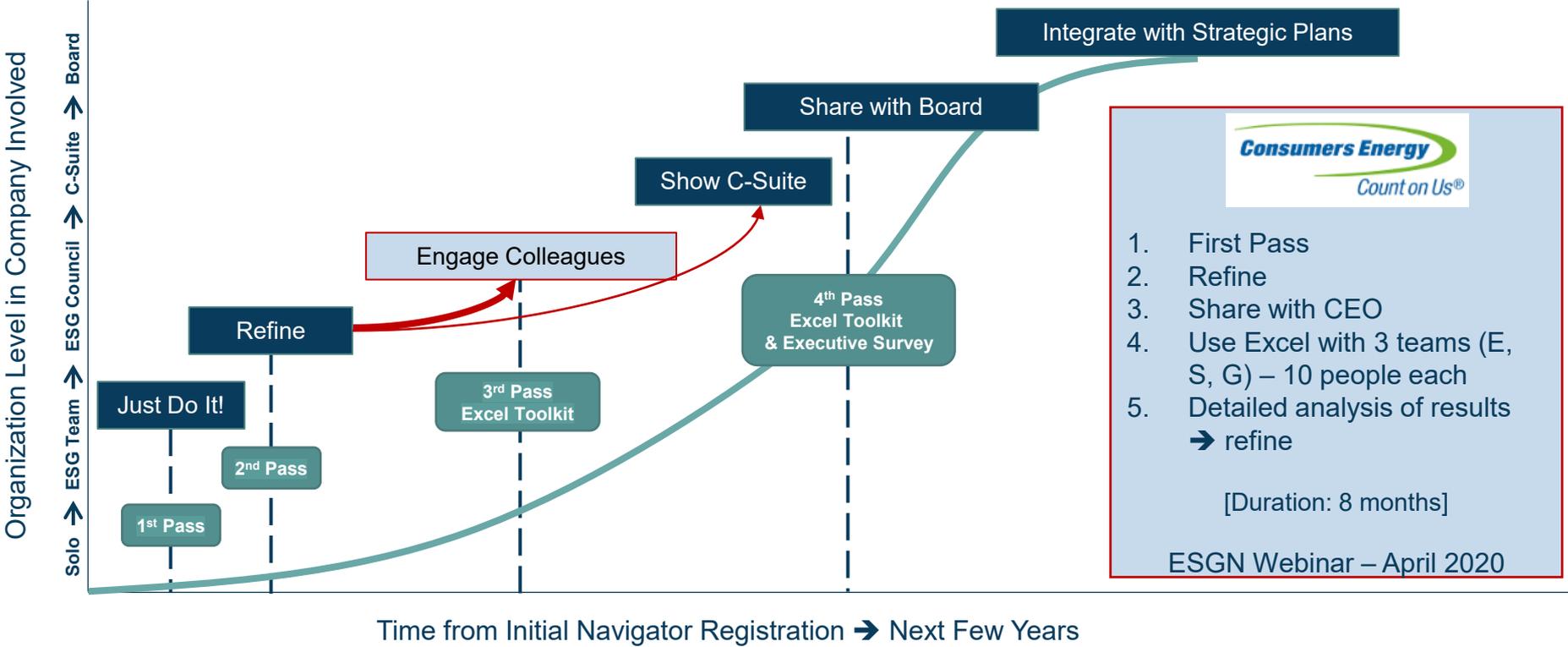
How to Use the Navigator



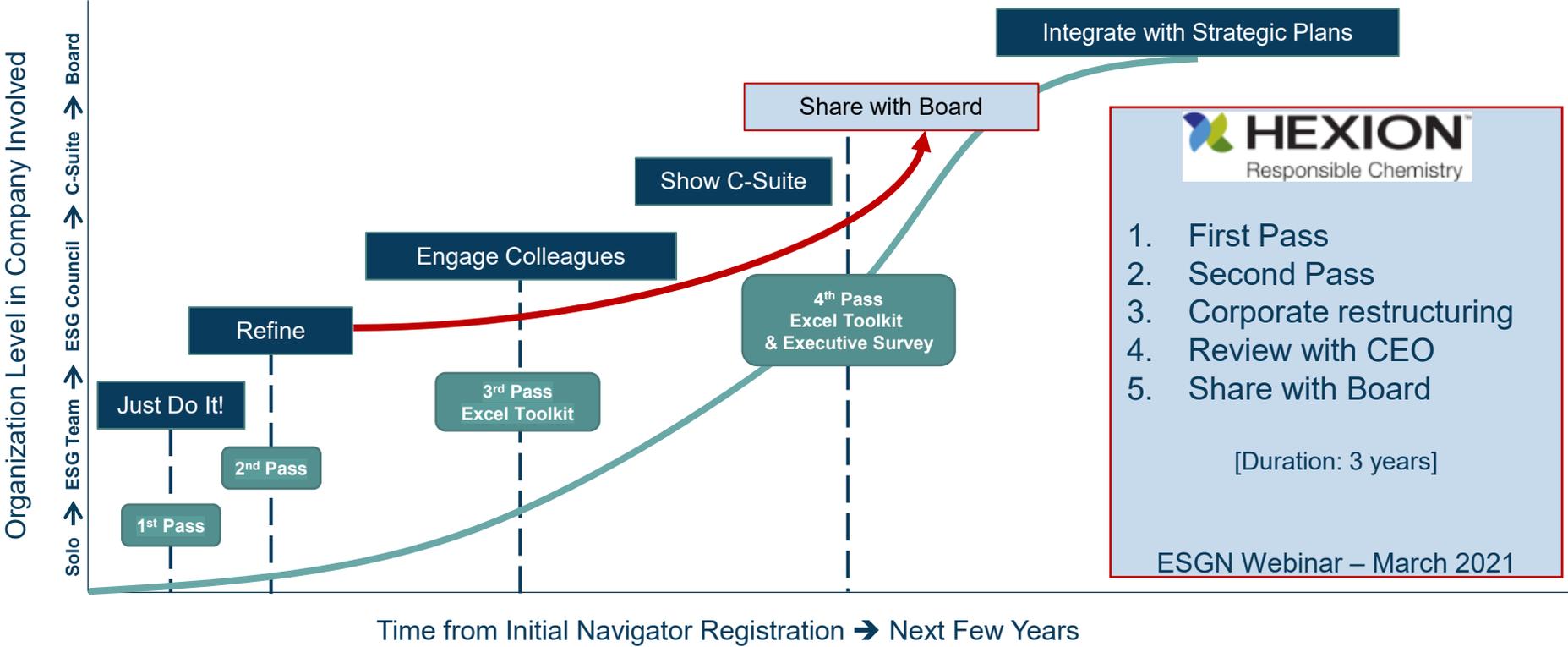
How to Use the Navigator



How to Use the Navigator



How to Use the Navigator

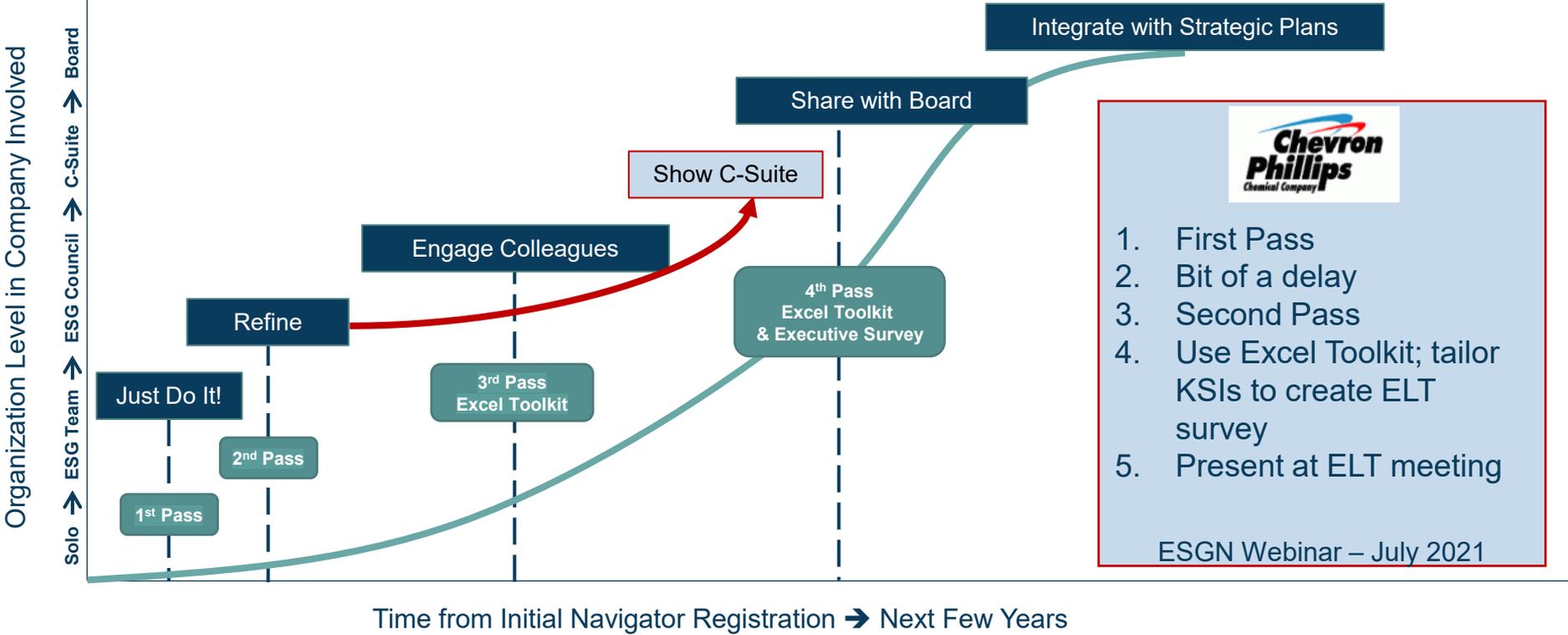


1. First Pass
 2. Second Pass
 3. Corporate restructuring
 4. Review with CEO
 5. Share with Board

[Duration: 3 years]

ESGN Webinar – March 2021

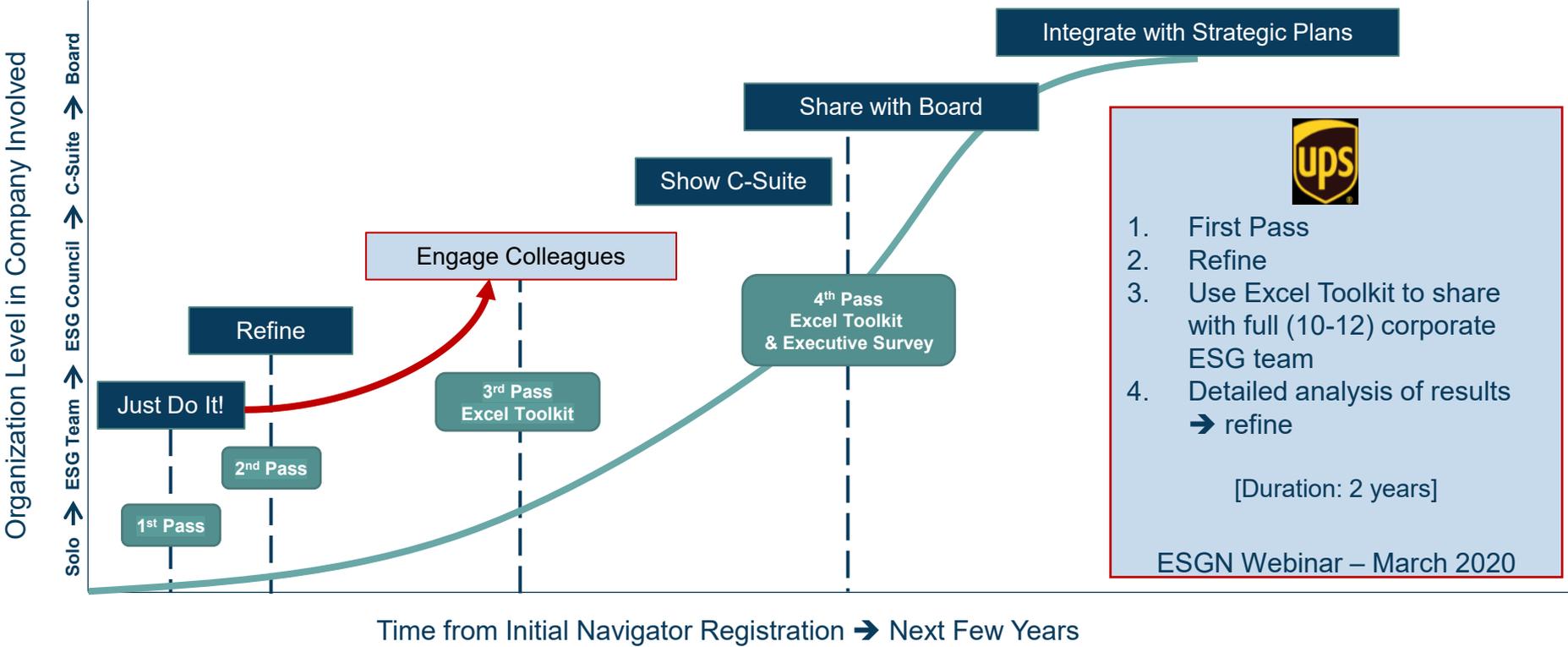
How to Use the Navigator




1. First Pass
2. Bit of a delay
3. Second Pass
4. Use Excel Toolkit; tailor KSIs to create ELT survey
5. Present at ELT meeting

ESGN Webinar – July 2021

How to Use the Navigator



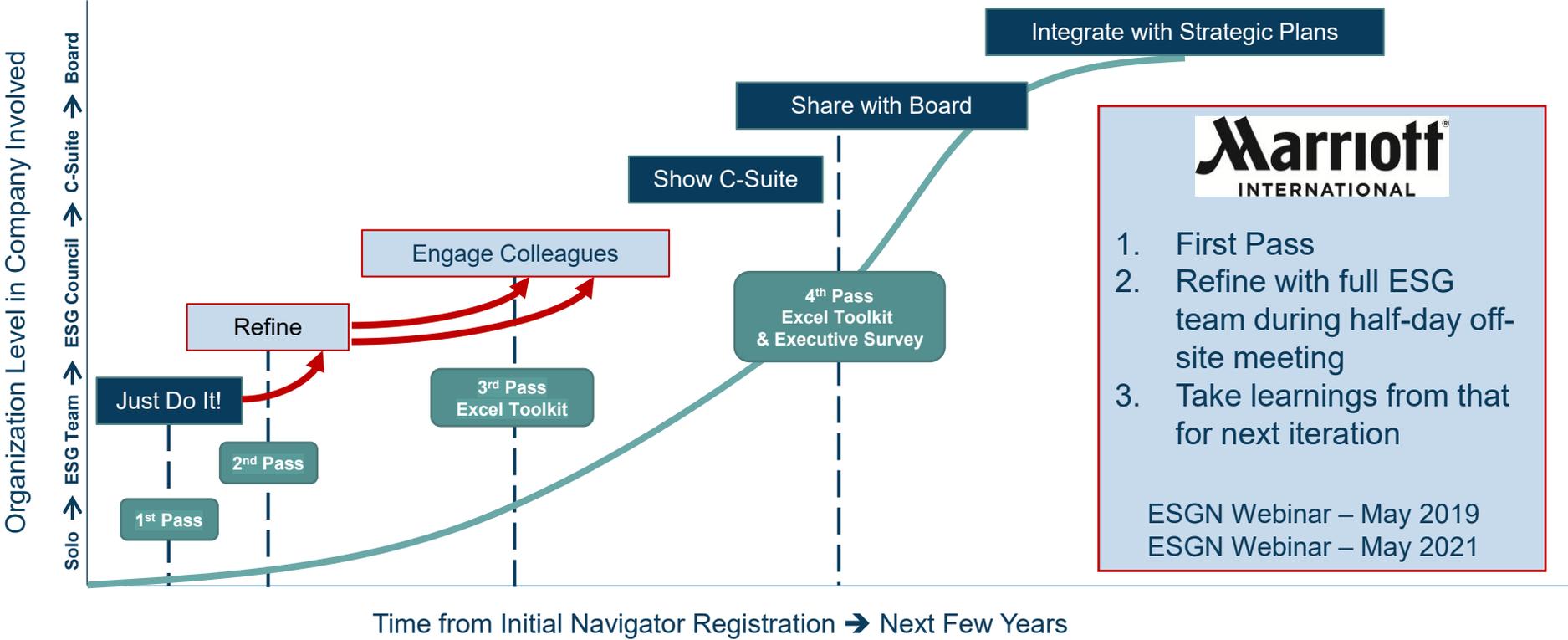


1. First Pass
2. Refine
3. Use Excel Toolkit to share with full (10-12) corporate ESG team
4. Detailed analysis of results
→ refine

[Duration: 2 years]

ESGN Webinar – March 2020

How to Use the Navigator

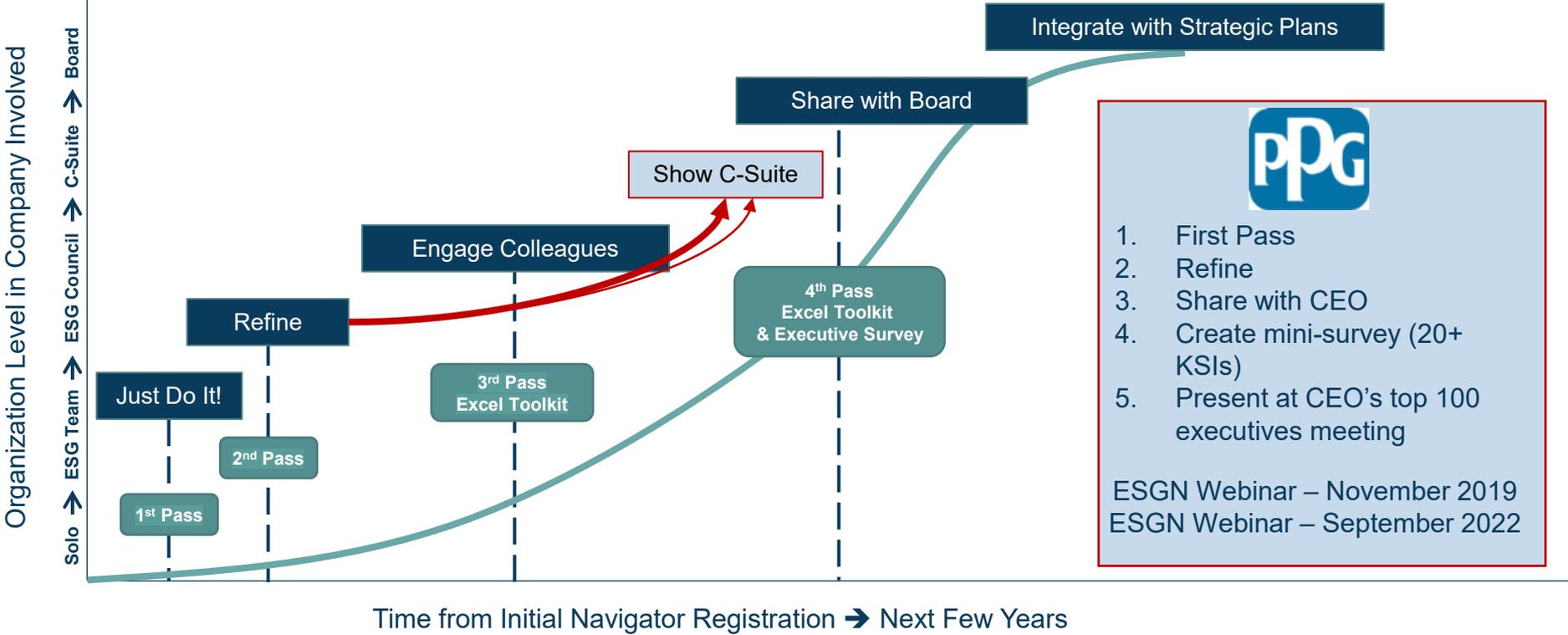


Marriott
INTERNATIONAL

1. First Pass
2. Refine with full ESG team during half-day off-site meeting
3. Take learnings from that for next iteration

ESGN Webinar – May 2019
ESGN Webinar – May 2021

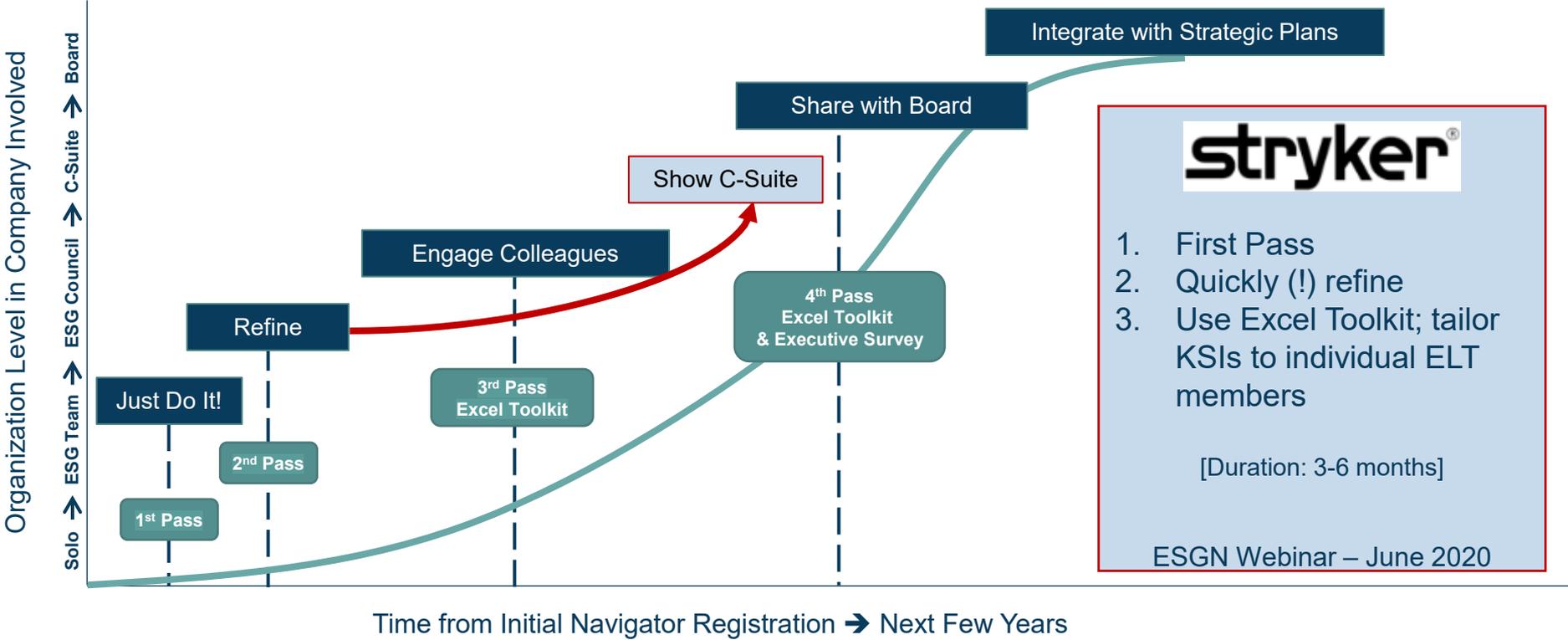
How to Use the Navigator




1. First Pass
2. Refine
3. Share with CEO
4. Create mini-survey (20+ KSIs)
5. Present at CEO's top 100 executives meeting

ESGN Webinar – November 2019
 ESGN Webinar – September 2022

How to Use the Navigator



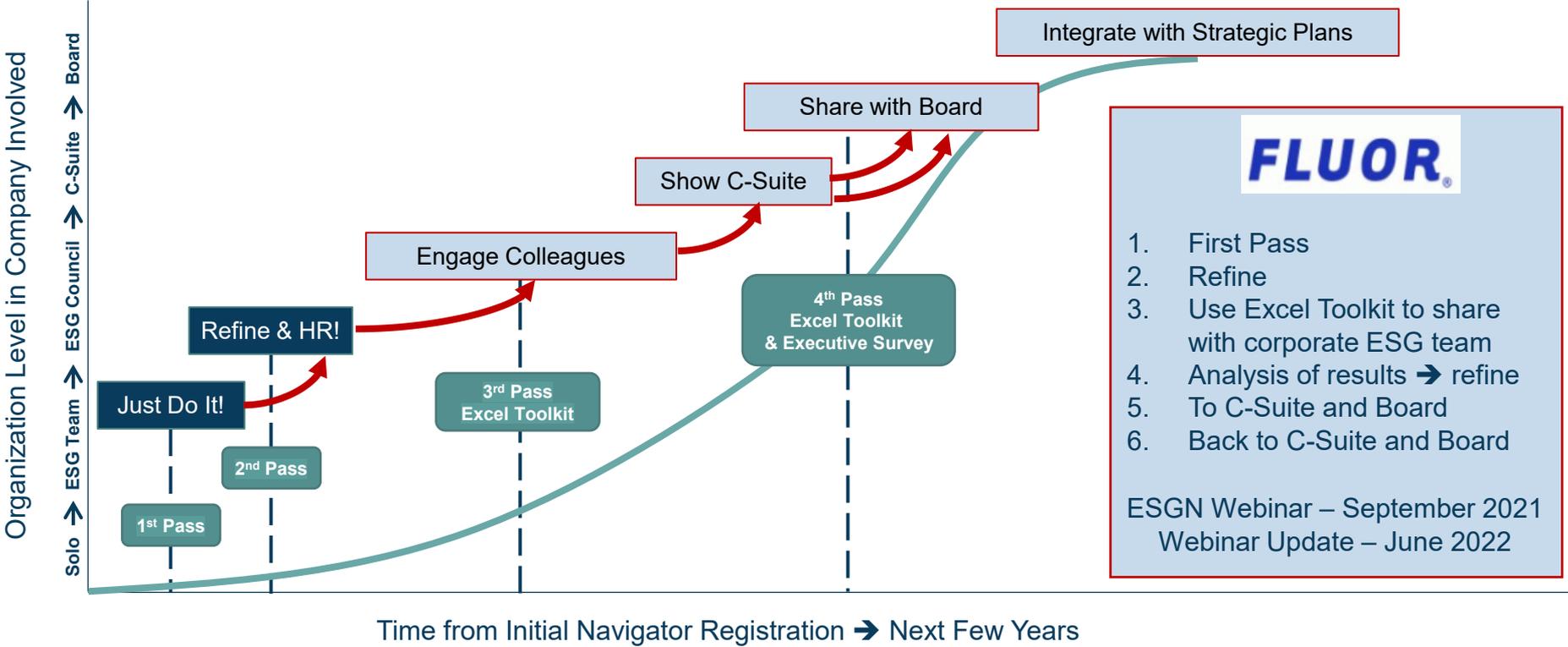
stryker[®]

1. First Pass
2. Quickly (!) refine
3. Use Excel Toolkit; tailor KSIs to individual ELT members

[Duration: 3-6 months]

ESGN Webinar – June 2020

How to Use the Navigator





Sustainable Growth NAVIGATOR

For more information, please contact us at:
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